

Community of Faith in Transition

Reflection 3

What does or did the community of faith have to let go of as part of the most recent transition work (e.g., ways of doing things, expectations of role, power or control over activities)?

Change creates a sense of destabilization or disequilibrium. For new pastoral relationships: what will make the community of faith feel that new ministry personnel belong with them? Or for other changes, what do you think will create a new sense of stability? What signs do you see that this is already happening? What continues to challenge members or create anxiety?

What signs do you see of people wanting to return to the past? Are there any signs of uncharacteristic behaviour?

To what extent is the community of faith 1) still trying to let go of life before the change; 2) experiencing the instability of the transitional period; 3) settling into a new period of stability and integrating the change?

As a leader with some experience with transitions, what can you do to help people move through this transition? What can others do?