

The United Church of Canada
Shining Waters Regional Council

EXECUTIVE

MINUTES of Meeting held February 6, 2023, at 1:30 a.m.
via video teleconference.

PRESENT: Jingle Ayupan, Tina Conlon, Allan Holditch, Isaac Kamta, David Leyton-Brown, Allyce Mutungi, Moon Ja Park, Lynn Mooney, Daniel Reed, Bri-anne Swan

Staff: Peter Hartmans (Executive Minister) Jody Maltby (Staff Lead), Susan Whitehead (Administrative Support)

REGRETS:

Absent: Kirsty Hunter

GATHERING, OPENING PRAYER

David Leyton-Brown opened the meeting at 1:30 p.m. He gave an acknowledgement of the land, and acknowledged our commitment to being a safe place for all people to gather and participate in our Region.

Peter Hartmans led a brief worship focussing on Matthew 5:13-16.

There was a time of check-in.

AGENDA

MOTION by Issac Kamta / Tina Conlon that the agenda for this meeting be approved as circulated.

MOTION

CARRIED

MINUTES

MOTION by Allyce Mutungi / Allan Holditch that the Minutes of the meeting of the Shining Waters Regional Council Executive held December 8, 2022 be approved as circulated.

MOTION

CARRIED

Email Vote

- Massey Centre for Women
that pursuant to the Incorporated Ministries Policy of The United Church of Canada, the Executive of Shining Waters Regional Council approved the Articles of the Corporation of The Massey Centre for Women be amended to change the name of the Corporation from The Massey Centre for Women to Abiona Centre.

The United Church of Canada
Shining Waters Regional Council

Commission Minutes

The Executive received, for information, the Minutes of the Social and Ecological Justice Commission for April through November 2022.

MOTION by Moon Ja Park / Jingle Ayupan that the Executive receive the Minutes of the Social and Ecological Justice Commission for April through November 2022 for information.

MOTION

CARRIED

Incorporated Ministries

MOTION by Peter Hartmans / Allan Holditch that the Shining Waters Regional Council Executive take the following actions:

- a) Beginning Again Richmond Hill
... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Beginning Again Richmond Hill 2020-2021 and 2021-2022 Board of Directors
Shahin Akter
Elizabeth Jack
Andra Saunders
John Squigna
Carol Thompson
Melville Thompson

Beginning Again held Liability insurance with Hub from December 1, 2020 to December 1, 2021 with The United Church of Canada named as an additional insured, but no directors and officers' coverage. They have not purchased insurance since this expired. This incorporated ministry is not in compliance with the policy, but are anticipating a decision to dissolve in the near future.

- b) Fred Victor Centre
...pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the request of Fred Victor Centre to renew the 40 Oak Street mortgage with Infrastructure Ontario with a five-year term and an amortization over 18 years, including a debt reduction of \$650,000 to be paid August 29, 2022 at the rate of 4.08%, as approved by the Fred Victor Centre Board of Directors on August 23, 2022.

- c) Weston King Neighbourhood Centre
... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Weston King Neighbourhood Centre 2021-2022 Board of Directors
Jean-Marie Boutot
Monica Djebah

The United Church of Canada
Shining Waters Regional Council

Myrtle Hardware
Eleni Marino
Lang Moffat
Iqbal Singh
Kenny Stier
Barbara Stone
Wendy Whiteley

MOTION

CARRIED

Correspondence:

PalNet

An email was received from Robin Wardlaw, Chair of the Palestine Network (PalNet) regarding funding.

MOTION by Allan Holditch / Bri-anne Swan that the email correspondence from Robin Wardlaw, Chair of the Palestine Network from January 24, 2023 be received, for information.

MOTION

CARRIED

Policy Updates

Jody Maltby presented some amendments to the Regional Council Executive and Communities of Faith Commission: Property Policy and the Executive Minister: Incorporated Ministries Policy. She reviewed those changes for the meeting.

MOTION by Daniel Reed / Jingle Ayupan that the Executive of Shining Waters Regional Council approve the changes to the *Regional Council Executive and Communities of Faith Commission: Property Policy* as presented.

MOTION

CARRIED

MOTION by Allyce Mutungi / Tina Conlon that the Executive of Shining Waters Regional Council approve the changes to the *Executive Minister: Incorporated Ministries Policy* as presented.

MOTION

CARRIED

Finance Committee

MOTION by Tina Conlon / Isaac Kamta that on the recommendation of the Nominations Committee, the Executive of Shining Waters Regional Council approve these members for

The United Church of Canada
Shining Waters Regional Council

the Finance Committee: Bruce Chappell, Allan Holditch, Paul Kim, Wendy Jarvis, Elizabeth Herrema.

MOTION

CARRIED

Staffing Update – Peter Hartmans

Peter updated Executive on the staff changes including the Administrative Assistant interviews currently occurring and how the person hired in that position will take over many of Rachael Howes' duties. There is also a new position currently posted for Congregational Support Minister with some Pastoral Relations Minister duties; interviews will soon commence for this position.

Regional Council Meeting Update

David shared that the planning for the Regional Council Meeting have commenced. The current plan is for a hybrid meeting – both in-person and online - with the understanding that at any point we may need to pivot to just an online meeting. Plans are to have interactive components to the meeting in order for participants to engage in different forms.

The United Church of Canada 100th Anniversary: Conversation continued – David Leyton-Brown

David let a discussion with Executive about the 100th Anniversary preparations. David recently attended the Canadian Shield Regional Council Executive meeting and learned of their decision to agree to hold a joint learning event with Shining Waters Regional Council in 2025, which will most likely have a 100th Anniversary theme.

There was consensus at the last Executive meeting that the idea of the 100th Anniversary activities will be forward-looking with engagement and interaction. As no member had any further input, this will be revisited at a future Executive meeting in the next year.

Cheltenham United Church and Trillium United Church, Caledon

Following the review and recommendation of Toronto United Church Council (TUCC) and Kindred Works, in addition to conversations between Regional Council staff/Kindred Works and TUCC, following recommendation was made.

MOTION by Peter Hartmans / Allyce Mutungi that the Executive of Shining Waters Regional Council instruct Toronto United Church Council (TUCC), in partnership with Shining Waters Regional Council, to sell Cheltenham United Church, Cheltenham, and Trillium United Church, Caledon and that the Executive of Shining Waters Regional Council gives thanks for the ministry of Cheltenham United Church, Cheltenham and Trillium United Church, Caledon.

MOTION

CARRIED

The United Church of Canada
Shining Waters Regional Council

Executive Minister Update/Report – *Peter Hartmans*

Peter provided a written report that was circulated prior to the meeting.

Peter indicated that Shining Waters Regional Council received an invitation from the Moderator (Right Rev. Carmen Lansdowne) to visit each region for a week-long event the week of February 10th 2025. This event will include a two-day retreat with ministry personnel and a symposium event at Emmanuel College. Carmen will also be in our region on June 14 and 15, 2023 for a gathering of ministry personnel and young adults. None of those events are her official regional visit, which the region may still want to book with her; perhaps for the 2024 Regional Council Meeting.

Closing Prayer

Peter gave a closing prayer, and the meeting closed at 3:30 p.m.

Next Meeting: TBD

The United Church of Canada
Shining Waters Regional Council

EXECUTIVE

MINUTES of Meeting held March 27, 2023, at 1:30 p.m.
via video teleconference.

PRESENT: Tina Conlon, Allan Holditch, Isaac Kamta, David Leyton-Brown, Moon Ja Park, Bri-anne Swan, Kirsty Hunter, Jingle Ayupan

Staff: Peter Hartmans (Executive Minister) Jody Maltby (Staff Lead), Susan Whitehead (Administrative Support); Rachael Howes (Admin) and Kathleen Wolfe (Admin); Kim Uyede-Kai (Community of Faith Support, Intercultural Diversity, Anti-Racism and Right Relations Minister)

REGRETS:

Absent: Allyce Mutungi, Daniel Reed, Lynn Mooney

GATHERING, OPENING PRAYER

David Leyton-Brown opened the meeting at 1:30 p.m. He gave an acknowledgement of the land, and acknowledged our commitment to being a safe place for all people to gather and participate in our Region.

Rachael Howes and Kathleen Wolfe joined the meeting where Peter welcomed Kathleen to the team and introduced her to Executive. He then thanked Rachael for all her years of service with not only the Shining Waters Regional Council but also with the Toronto Conference.

Peter Hartmans led a worship focussing on John 11:17, followed by a prayer.

There was a time of check-in.

AGENDA

MOTION by Isaac Kamta / Tina Conlon that the agenda for this meeting be approved as circulated.

MOTION

CARRIED

MINUTES

MOTION by Allan Holditch / Moon Ja Park that the Minutes of the meeting of the Shining Waters Regional Council Executive held February 6, 2023 be approved as circulated.

MOTION

CARRIED

Email Vote February 17, 2023
Beginning Again Richmond Hill

The United Church of Canada
Shining Waters Regional Council

- That pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the request of Beginning Again Richmond Hill to dissolve the corporation and begin the winding up of the charity per its decision February 11, 2023.3

The Massey Centre for Women

- That pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Articles of the Corporation be amended to change the name of the Corporation from The Massey Centre for Women to Abiona Centre For Infant & Early Mental Health.

Email Vote February 27, 2023

Summer Program Coordinator

- That the Executive of Shining Waters Regional Council approve the hiring of a co-ordinator for the Canada Summer Jobs program students for 2023, with a budget of \$15,000.

Commission Minutes

The Executive received, for information, the Minutes of the Intercultural Diversity Commission (IDC) for March 2022 through January 2023. Kim Uyede-Kai joined Executive to be present to answer any questions members may have about the minutes. Bri-anne expressed her gratitude for all the work this Commission has been undertaking. David indicated that the IDC has taken responsibility for presenting one of the theme sessions at the RCM in May.

Isaac shared that the commission is working very hard and he appreciates their work but he does see a gap between people who have English as their second or third language and supports for them. We need to know who they are and what they need, indicating that there could be ways to encourage the commission to bring people together, supporting them but letting groups take the lead on doing that kind of gathering. Kim responded by sharing that there are two parts to the IDC; one deals with the “big picture” issues of the communities of faith and ministry personnel and the other is an intercultural diversity network that is similar to what used to happen within the Presbytery system. Kim indicated that the IDC was meeting tonight and she would add this conversation to the agenda.

MOTION by Bri-anne Swan / Kirsty Hunter that the Executive receive the Minutes of the Intercultural Diversity Commission for March 2023 through January 2023 for information.

MOTION

CARRIED

Incorporated Ministries

MOTION by Peter Hartmans / Moon Ja Park that the Shining Waters Regional Council Executive take the following actions:

- a) Church of the Master Homes Corporation

The United Church of Canada
Shining Waters Regional Council

.....pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Church of the Master Homes Corporation 2023-2024 Board of Directors

Pauline Anderson
Jennifer Couthino
Robert Fletcher
Mathew Peltier

This is based on the draft Annual General Meeting Minutes of January 9, 2023, the 2023 board approval form, the board contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.

b) Grace Place Community Resource Centre

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Grace Place Community Resource Centre 2022-2023 Board of Directors

Kathleen Armitage-Peddle
Daniel Clark
Linda Davis
C. Jean Jamieson
Chris Moon
Robert Reilly

This is based on the Minutes of Annual General Meeting of Members of November 24, 2022, the 2022 board member approval form, the board contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.

c) The Massey Centre for Women

...based on the guidance received from General Council Staff, pursuant to the Incorporated Ministries Policy of The United Church of Canada approve By-Law Number 2022-1 of the incorporated ministry known as The Massey Centre for Women.

Massey Centre for Women is in the process of changing its name to the Abiona Centre for Infant & Early Mental Health. These are based on the Minutes of Annual General Meeting of the Members of September 20, 2022, and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.

The United Church of Canada
Shining Waters Regional Council

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve The Massey Centre for Women 2022-2023 Board of Directors

Edam Akan
Jessica Amey
Alana Buckley
Beth Dewitt
Justine Humphries
Breann Kirincich
Michael Kuske
Anika Mehta
Mitze Mourinho
Jalpa Patel
Elena Simonetta
Catherine Wang
Stephanie Wang

This is based on the Minutes of Annual General Meeting of the Members of September 20, 2022, 2022 board member approval form, the board contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.

d) Sparrow Lake United Church Camp, Inc.

... pursuant to the Incorporated Ministries Policy of The United Church of Canada, approve the Sparrow Lake United Church Camp, Inc. 2021-2022 Board of Directors

Michelle Black
Andrew Blair
Colin Campbell
Anne Forsey
Stephen Forsey
Janice Franklin
William Grove
Lee Holland
Eric McFarland
Janet McFarland
Kim Niece
Barry Rieder
Ellen Weir
Mark Winger

This is based on the minutes of Annual General Meeting of January 27, 2021, 2021 board member approval form, the board contact list provided and receipt of other

The United Church of Canada
Shining Waters Regional Council

required documentation per the Incorporated Ministries Policy of The United Church of Canada.

... pursuant to the Incorporated Ministries Policy of The United Church of Canada, approve the Sparrow Lake United Church Camp, Inc. 2022-2023 Board of Directors

Andrew Blair
Colin Campbell
Paul Foley
Janice Franklin
William Grove
Lee Holland
Samantha Misner
Katie Mutton
Ellen Weir
Mark Winger

This is based on the minutes of Annual General Meeting of January 23, 2022, 2022 board member approval form, the board contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.

MOTION

CARRIED

Correspondence:

Community Ministries Working Group Email

An email was received from Jeffrey Dale on March 21, 2023 re: the 2 Community Ministries Working Group proposals asking for feedback.

2021 Draft Audit

Janet circulated the 2021 draft Audit and reviewed it with Executive. Since Executive only received the audit this morning, the decision was made to participate in an e-vote this week to give time for members to ask questions of Janet in the next few days with the e-vote ending on Friday.

Proposals from Community Ministries Working Group for Review

Executive has been invited by the Community Ministries Working Group to give feedback on the two proposals that are going to the 2023 Shining Waters Regional Council Meeting in May. David indicated he had questions about the two proposals and asked Kirsty Hunter to Chair the meeting while David participated in the question period; Kirsty took the chair. In addition, Tina Conlon declared a conflict of interest and left this discussion until it was complete.

After a extensive discussion, there was consensus that the Executive Minister submit feedback to the Community Ministries Working Group in writing.

The United Church of Canada
Shining Waters Regional Council

Remit 1 – Establishing an Autonomous National Indigenous Organization

Peter indicated that as part of our oversight of communities of faith is to ensure that the remit happens. The deadline for the remit is not until next year and it is the hope that there would be a more wholesome conversation about it. It would be beneficial to have an announcement at the RCM and then some support from the Community of Faith Commission (CoFC) to outline the process of the remit and what needs to be done and by when.

With regard to executing the remit as a regional council, we have two choices: to vote on it at the Regional Council Meeting (RCM) or to vote on it at Executive on behalf of the regional council.

After a discussion with Executive members, there was consensus that the remit be introduced at this RCM in May 2023 and decided on at a later meeting. Executive will ask the planning committee to find an appropriate place in the agenda for the remit introduction.

Recommendations from CFC (Feb. 15th, 2023) to Sell Sandhill UC

Executive reviewed the recommendation from the Communities of Faith Commission to sell the Sandhill United Church (located in Caledon).

MOTION by Allan Holditch / Isaac Kamta that the Shining Waters Regional Council Executive approve the recommendation from the Communities of Faith Commission to sell Sandhill United Church (Caledon, ON).

MOTION

CARRIED

MOTION by Peter Hartmans / Allan Holditch that the SWRC Executive expresses deep appreciation for the many years of service of the community and ministry of Sandhill United Church and that a letter will be sent to Sandhill UC expressing that sentiment.

MOTION

CARRIED

There was a suggestion that in the future, Executive could send a card/letter to a community of faith before the dissolution indicating the approval of the recommendation to sell/disband, etc. and of Executive's deep appreciation for them and their work.

Regional Council Meeting (RCM) and Celebration of Ministry Service (CoMS) Updates and Covid Protocols at Meeting/Service

Updates

David shared that the planning of the content of the meeting is in the advanced stages. The meeting will be hybrid where people can participate in-person and online via Zoom. The CoMS will take place on the afternoon of Sunday, May 28, 2023. Last year due to Covid, the in-person attendance for the CoMS was limited and Jeffrey Dale was wondering if those protocols would be put in place again this year. We also recognize with the RCM ending on Saturday night plus the decision to livestream the service, there may be the possibility that a lot of people will go home and choose to participate online. We don't have anyway of knowing those decisions from the registration form.

The United Church of Canada
Shining Waters Regional Council

Covid Protocols at Meeting/Service

Peter shared the protocols at the in-person Canadian Shield RCM last September where they had readily available testing as a free-will option and encouraged masking. It seemed that there were not many masks at the beginning of the meeting but when some people decided to test and were positive for Covid, a lot of participants started wearing masks for the remainder of the meeting.

MOTION by Moon Ja Park / Kirsty Hunter that Shining Waters Regional Council wants to create a safe environment for all people at the 2023 in-person Regional Council Meeting, therefore, the SWRC Executive encourages mask wearing and Covid testing.

MOTION

CARRIED

The question was asked what the capacity of the venue is and if there is room for social distancing. Jody thought the capacity was 400 with people sitting shoulder-to-shoulder. With regards to the Celebration of Ministry Service, Executive discussed having it opened for everyone in-person or to limit the number of people. Jody offered to inquire with the venue what social distancing would look like for the CoMS.

MOTION by Allan Holditch / Isaac Kamta that in order to limit the number of people at the Celebration of Ministry Service, Shining Waters Regional Council encourage members to join online for the service unless there is a direct relationship or connection with the candidate.

MOTION

PASSED

Nominations re: PRC Mandate

Jody shared that the Pastoral Relations Commission (PRC) had requested a slight change to their mandate to include in their membership a person who is a PR Liaison. This was referred to the Nominations Committee and they decided they were open to the request of the PRC and it did lead to interesting conversations and some recommendations that the Nominations Committee would like Executive think about. The first item is that currently Nominations only does recruiting for elected members of committees and commissions. Several of those groups also recruits resource people (i.e. in the PRC, they recruit PC Liaisons and Supervisors, etc.) and they wondered whether it made sense to have some consistency of process re: recruitment or have the various commissions and committees do that work themselves. The other piece was around succession planning; currently the Executive has a very clear mandate on succession and the PRC has now adopted that same mandate (someone serving as Chair-Elect for one year, then Chair for a 2-year term and then serve as Past Chair for the final year). The question is do we want consistency around all commissions and committees re: succession.

David asked if Nominations has any feedback about those questions or are they open questions that they are seeking guidance on from Executive. Due to the lateness of the meeting, David indicated those are both very interesting questions and will be moved to the agenda of the next meeting of Executive in order to give them a longer discussion time.

The United Church of Canada
Shining Waters Regional Council

Memorandum of Understanding (MOU) between Shining Waters and Canadian Shield Regional Councils

To be moved to the agenda of the next meeting of Executive.

Kindred Works Update

Kindred Works has been renamed from the Property Development Corporation of The United Church of Canada and have been working with us on the development of our four properties. They are moving quickly to begin construction in the spring for one of our projects, Regent Park in Orillia, which was approved by Executive previously.

Those 4 properties are moving into a Trust and we will be signing the Trust Agreement soon. The Trust doesn't mean we are giving up the property, it just means that it will be separate legally from SWRC and that is all part of the development plan. One interesting note is that these properties can be used as collateral for the development of other SWRC properties. It is exciting that we can go to the Regional Council Meeting knowing that we can inform delegates that one of the projects is starting (Regent Park, Orillia).

Regional Trust Agreement Update

In regards to the projects spoken about in the Kindred Works update, the region has sought legal advice to review the agreements.

Executive Minister Update/Report – Peter Hartmans

Peter provided a written report that was circulated prior to the meeting (*Appendix A*). Peter shared that the new hire for the Community of Faith and Pastoral Relations Support Minister has happened a few minutes before this meeting and they signed the contract with the region.

MOTION by Peter Hartmans / Moon Ja Park that Shining Waters Regional Council reimburse our new Community of Faith and Pastoral Relations Support Minister, when hired, for basic moving expenses if applicable.

MOTION

CARRIED

New Business

There is no new business at this time.

Closing Prayer

Peter gave a closing prayer, and the meeting closed at 4:08 p.m.

Next Meeting: TBD

The United Church of Canada
Shining Waters Regional Council

Appendix A

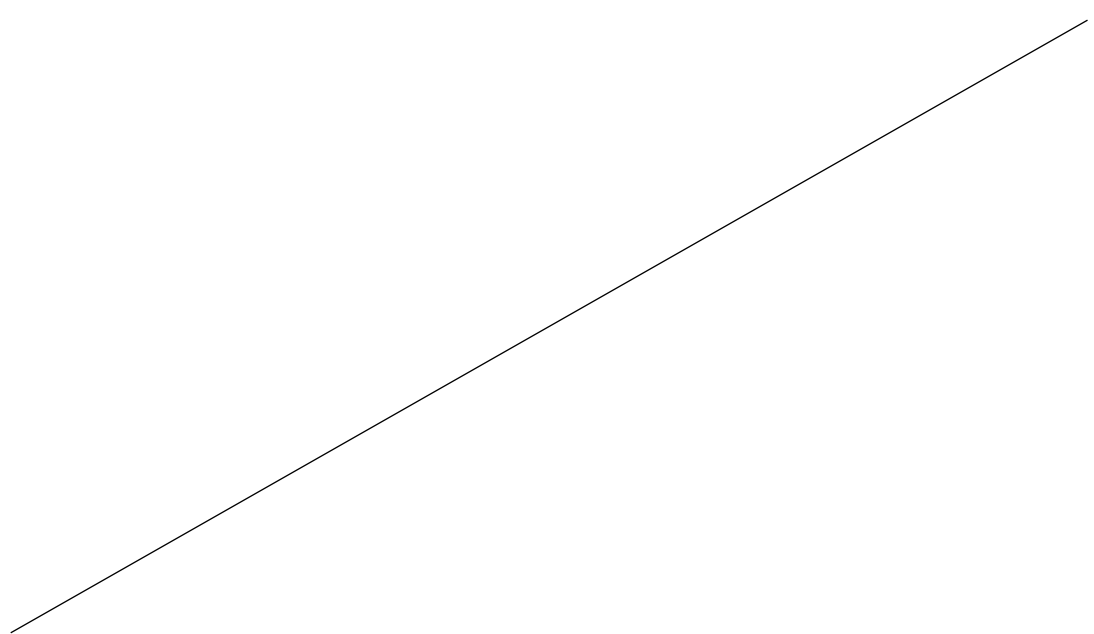
Executive Minister Report March 2023:

Happy Spring!!! The planning team for the Regional meeting is well organized and has made progress through our President David, Jody and the planning team. The SWRC Staff visited the venue site. Shining Waters Regional Council has chatted with Canadian shield Regional Council through David this month around a learning event and CSRC would like to partner in 2025. Both Regional Councils seem very excited.

We posted the new full-time admin. Position (to be shared between the Canadian Shield Regional Council and Shining Waters Regional Council); the position was posted in early October for two weeks. We also circulated it via the regional networks, hiring platforms, etc. The General Council supports hiring for Regional Councils through its HR office. They received many applicants and a three-person hiring team was created with myself, Jody Maltby and Joy Galloway. We did interviews in early February and we hired Kathleen Wolfe and she started mid March. You can reach Kathleen at: kwolfe@united-church.ca . Kathleen provides primary administrative support for Shining Waters Regional Council and also Canadian Shield Regional Council. Rachael retires May 2023 and we will be very sad to say goodbye. Susan will move in as the primary Executive Minister admin and will be support for both Regional Councils. Presently, Susan just supports Canadian Shield Regional Council Executive.

We are currently in the position of hiring a new Congregational Support Minister for SWRC, who's primary work will focus south of the 407 in Shining Waters Regional Council. Once the individual accepts, they may need to provide 90 days notice to their community of faith, so the likely start date will be August/September 2023.

We continue to face lots of challenges/blessings by our Communities of Faith as we transition into a new Covid reality. The Regional Council has increased its support to communities of faith seeking support by both Regional Commissions.



EXECUTIVE

MINUTES of Meeting held April 20, 2023 at 10:00 a.m.
via video teleconference.

PRESENT: Tina Conlon, Allan Holditch, Isaac Kamta, David Leyton-Brown, Moon Ja Park, Bri-anne Swan, Jingle Ayupan, Daniel Reed

Staff: Peter Hartmans (Executive Minister) Jody Maltby (Staff Lead), Susan Whitehead (Administrative Support)

REGRETS:

Absent: Allyce Mutungi, Lynn Mooney, Kristy Hunter

GATHERING, OPENING PRAYER

David Leyton-Brown opened the meeting at 10:06 a.m. He gave an acknowledgement of the land, and acknowledged our commitment to being a safe place for all people to gather and participate in our Region.

Peter Hartmans led a worship reflecting on the Easter season focussing on Psalm 23, followed by lighting the Christ candle and finished with prayer.

David shared that this will be the last meeting of Executive with this configuration of members and several members who are leaving shared their thanks for their time on Executive. There was a time of check-in.

AGENDA

MOTION by Jingle Ayupan / Moon Ja Park that the agenda for this meeting be approved as circulated.

CARRIED

MINUTES

MOTION by Jingle Ayupan / Allan Holditch that the Minutes of the meeting of the Shining Waters Regional Council Executive held March 27, 2023 be approved, as circulated.

CARRIED

Email Vote March 28th, 2023

Draft 2021 Audited Financial Statements

- That the 2021 Shining Waters Regional Council Draft Audit be approved, as presented.

West Ellesmere Property

- That the Executive of Shining Waters Regional Council approve the sale of the West Ellesmere property to Qudus Michael Eritrean Orthodox Tewahdo Church,

The United Church of Canada
Shining Waters Regional Council

for a purchase price of \$5,800,000, closing March 30, 2023, as recommended by Toronto United Church Council (TUCC).

Commission Minutes

Peter indicated that Jody Maltby is the staff member that supports the Communities of Faith Commission and she is here to answer any questions Executive might have. Jody shared that the Support Communities of Faith Commission members have been focused on closing churches but the commission wants to figure out a way to better support congregations that are looking to continue on and revitalize; the second focus is how to use the assets in property to better support united church ministry.

MOTION by Allan Holditch / Isaac Kamta that the Executive receive the Minutes of the Communities of Faith Commission for May 2022 through March 2023, for information.

CARRIED

Incorporated Ministries

MOTION by Jingle Ayupan / Isaac Kamta that the Shining Waters Regional Council Executive take the following actions:

- a) Simcoe Presbytery Camp o/a Camp Simpresca

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Simcoe Presbytery Camp 2022-2023 Board of Directors

Brian Cooper
Lucas Cooper
Paul Cooper
Sarah Draper
Colin Elliott
Peter Fairman
Sarah Fairman
Ryan O'Hearn
Taylor Poulin

...based on the guidance received from General Council Staff, pursuant to the Incorporated Ministries Policy of The United Church of Canada approve BY-LAW NUMBER ONE of the incorporated ministry known as Simcoe Presbytery Camp operating as Camp Simpresca.

These are based on the draft AGM Meeting Minutes of October 22, 2022, 2022 board member approval form, the board contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada

The United Church of Canada
Shining Waters Regional Council

b) Sparrow Lake United Church Camp, Inc.

... pursuant to the Incorporated Ministries Policy of The United Church of Canada, approve the Sparrow Lake United Church Camp, Inc. 2023-2024 Board of Directors

Andrew Blair
Colin Campbell
Christopher Fickel
Paul Foley
Janice Franklin
William Grove
Lee Holland
Samantha Misner
Katherine Mutton
Ellen Weir
Mark Winger

This is based on the draft minutes of Annual General Meeting of January 22, 2023, 2023 board member approval form, the board contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.

CARRIED

Correspondence:

There is no correspondence at this time.

Nominations Committee re: PRC Mandate

MOTION by Jingle Ayupan / Allan Holditch that the proposed changes to the Pastoral Relations Commission Policy for Members be as follows:
A Chair and six to ten members to allow for some regional representation with a balance of ministry personnel and laity to work with the Pastoral Relations Ministers, to include one person who is a pastoral relations liaison to be named by the Pastoral Relations Commission.

CARRIED

Nominations Motion for RCM

Jody shared that this is a proposal that the Nominations Committee has been working on and mainly just wanted the Executive to be aware of it. The Nominations Committee saw benefits to both processes for electing the President Elect and wanted to present both of them fairly without making an appearance of preferring one over the other.

Tina would be introducing and speaking to this proposal at the RCM before it is actually put on the floor of the court. David suggested that while she is introducing it, that she asks the court if they would like to be polled to get a sense of the preference for a) or b) or neither and use the result as context for people who come to the microphone to ask for

The United Church of Canada
Shining Waters Regional Council

a particular action. If Tina and the Nominations Committee decide they would like to poll the court, they would need to be in discussions with staff around the mechanism that would be used to do this during the RCM.

Signing Authorities for Region

MOTION by Allan Holt / Jingle Ayupan that the signing officers for all Bank Accounts at the Bank of Montreal and BMO Nesbitt Burns for Shining Waters Regional Council be Susan Whitehead, Janet MacDonald, Jody Maltby, and Kathleen Wolfe effective June 1, 2023.

CARRIED

TUCC Nominations of 2 Members from SWRC to Annual Meeting June 15th, 2023

Bri-anne Swan and Moon Ja Park have agreed to attend the Toronto United Church Council annual meeting on June 15th and is offered both in-person and online. Peter will be attending online.

Kindred Works (UPRC) Update (Ground Breaking in Early Spring)

Peter shared that they are starting a project next month in Orillia and is almost on schedule. This will be their first ground breaking as a corporation and ours will be their first project.

Accountability Report of SWRC Executive

There was discussion about the Accountability Report of the SW Executive for the Regional Council Meeting Workbook.

There was consensus that it is a fine report and approved it for the 2023 RCM Workbook.

RCM and Celebration of Ministry Service - Updates

The in-person attendance at the Celebration of Ministry Service (CoMS) will be capped and limited to candidates for ministry and their invited guests and other members of the Regional Council, including members of Executive, will be invited to participate virtually. Isaac reminded Executive and staff to consider putting French in the CoMS at certain intervals.

Jody shared the planning is well in hand and all the behind the scene details are getting ready. Peter will invite the Chair of the CS Executive, Barbara Nott, to the 2023 SW RCM in May.

Memorandum of Understanding (MOU) Review between SW and CS

Peter shared that the CSRC Executive has an in-person meeting where there were discussions about the MOU and how they are very happy with the agreement and would like to keep the status-quo and sign the agreement again. CS would like to explore partnering more with SWRC and after discussions, have invited the SW Executive to an in-person/hybrid joint meeting in Sudbury in September.

The United Church of Canada
Shining Waters Regional Council

MOTION by Isaac Kamta / Moon Ja Park that after reviewing the Memorandum of Understanding (MOU) between Canadian Shield and Shining Waters Regional Councils, the Shining Waters Regional Council Executive direct the President to sign the MOU.

CARRIED

Partnering between Regional Councils

David reminded Executive that we are also currently sharing several staff who are working for both regions already – a real economy of scale with that. There have been a number of workshops (M&P in particular) that were joint between the two regions and have been extremely successful. SWRC Executive look forward to partnering with CSRC in the future.

Invitation from CSRC Executive for September for In-Person/Virtual Meeting

Executive discussed the possibility of a joint Executive meeting in September in Sudbury at Villa Loyola retreat centre and members were excited about gathering in-person and meeting the other Executive members from the Canadian Shield RC.

Executive Minister Report

Peter provided a written report that was circulated prior to the meeting (*attached as Appendix A*).

MOTION by Tina Conlon / Jingle Ayupan that the Executive of Shining Waters Regional Council receive the Executive Minister Report, for information.

CARRIED

Draft Budget for Review

Janet presented and reviewed the draft Balance Sheet and Income Statement as of March 31, 2023. She also presented and reviewed a preliminary draft budget projection for 2023.

MOTION by Moon Ja Park / Isaac Kamta that the Executive of Shining Waters Regional Council recommend the preliminary draft budget for 2024 to the Regional Council Meeting for approval.

CARRIED

New Business

There is no new business at this time.

Closing Prayer

On behalf of Executive, Peter thanked David for his long-time serve as President and how grateful the region has been to have him give his time. He also thanked Kirsty Hunter for her time on the Transition Executive and then the SW Executive, as her term comes to an end. Peter gave a closing prayer, and the meeting closed at 12:01 p.m.

Next Meeting: Regional Council Meeting – May 26-28, 2023 at North Bramalea UC

The United Church of Canada
Shining Waters Regional Council

APPENDIX A
Executive Minister's Report
April 2023

Happy Spring!!! Shining Waters Regional Council has chatted with Canadian Shield Regional Council through the Chair, Barbara Nott, this past month around a learning event and we will need to begin thinking about partnering for 2025. Both Regional Council Executives seem very excited.

We hired a new Congregational Support Minister for SWRC, who's primary work will focus south of the 407 in Shining Waters Regional Council. The successful applicant is Eun-Joo Park and we are delighted for her and SWRC. Currently she is serving in the Canadian Shield Regional Council, at St. Andrew's United Church Sault Ste. Marie and as an Executive member. Her start date will be August 31, 2023.

Recently at our Executive Minister management meeting Erik Matheson, CFO for the United Church, shared that the General Council needs to cut our GC operating budget by 6 million dollars over two years. He also feels that communities of faith do not have the capacity to increase General Council assessments. One of the acute challenges at this time for General Council is both the challenge of inflation, as well as receiving smaller returns on investment. While the Regional Council Operating Grant will remain the same until 2025, M&S grants to the Regional Council will likely be cut in 2024/25, which could have an impact on our operating income and our granting.

In the near future, we have pre-planned some room for cuts to our income. However, my sense is in the future, we will face cuts to our operating budget, while at the same time our expenses will increase. Part of the way we are addressing this future challenge is partnering more and more with Canadian Shield around staffing and budgeting related to staffing. However, my suggestion to both Regional Councils is to start talking about how we can partner more as two Regional Councils. Erik Matheson at our recent meeting raised the delicate point, that he has concerns around the economic sustainability of 16 regional councils. For me, I am mindful that he has the challenging task of being the messenger and not the author of our economic challenge. My sense is we could approach this future challenge in two ways. One, we could wait and deal with the challenge when we need to face it head-on, which is a legitimate strategy, as the Regional Council would likely be more accepting facing a budget challenge in real time.

The second option would be to intentionally reach out to the Canadian Shield Regional Council about partnering more beyond staff; perhaps experiment with ways we could consolidate our administrative work as a Regional Council. Consider how we could partner around Regional Council Meetings and at the very least consider how we are **distinctive** as Regional Councils and consider what work are we doing that is essentially the same. After discussing this with President David, it seems that we need to proceed carefully and thoughtfully, as we work toward creating a strong community between the two Regional Councils. However, as our Regional Council policy already has a mechanism for partnering, I am recommending that we work towards planning a joint Executive meeting in the fall to brainstorm how we can strengthen our partnership and perhaps consider how we can work together. If we can figure out a path forward together, perhaps we can offer leadership to the entire church, as we face our future challenges together. We could also provide leadership to our communities of faith as they face similar challenges and conversations with neighbouring United Churches.

EXECUTIVE

MINUTES of Meeting held June 20, 2023 at 1:00 p.m. via Zoom.

PRESENT: Tina Conlon, Allan Holditch, David Leyton-Brown, Jingle Ayupan, Daniel Reed, Allyce Mutungi, Bri-anne Swan, Isaac Kamta

STAFF: Peter Hartmans (Executive Minister) Jody Maltby (Staff Lead)

REGRETS: Moon Ja Park, Lynn Mooney, Susan Whitehead

GATHERING, OPENING PRAYER

Peter opened the meeting at 1:00 p.m. and extended greetings to the new Executive. He acknowledged there are no new faces to this table but there is a new President, Tina Conlon, and David Leyton-Brown now moves to the Past President position. David Leyton-Brown gave an acknowledgement of the land and acknowledged our commitment to being a safe place for all people to gather and participate in our Region.

Tina led a worship reflecting on Luke chapter 8, verse 40.

After worship, there was a time of check-in with Executive.

AGENDA

MOTION by David Leyton-Brown / Jingle Ayupan
That the agenda for this meeting be approved as circulated.
CARRIED

MINUTES

MOTION by David Leyton-Brown / Jingle Ayupan
That the Minutes of the meeting of the Shining Waters Regional Council Executive held April 20, 2023 be approved, as circulated.
CARRIED

Email Vote May 23, 2023

Fred Victor Centre

- approval of request to purchase 501 Logan Avenue

Toronto United Church Council

- approval of request to sell 501 Logan Avenue and approval of 2021-2022 and 2022-2023 Board of Directors

Dunkerron United Church Cemetery

- approval the severance and sale of the property to the Township of Bradford-West Gwillimbury

The United Church of Canada
Shining Waters Regional Council

Email Vote June 1, 2023

Director of PTCC

- approved the nomination of Philip Armstrong as a Director of The Presbyteries of Toronto Conference Corporation.

Correspondence:

There is no correspondence at this time.

Nominations, If Needed

There was no report from the Nominations Committee at this time.

Regional Council Meeting (RCM) and Celebration of Ministry Service (CoMS)

Reflections and Review

Tina invited Executive members to give their reflections on the RCM at North Bramalea UC in May. David shared that he was delighted with the way the agenda of the RCM was so coherent and integrated and felt it really brought the theme to life. He expressed that one of the key goals of the meeting was to give people a lot of opportunity for post-pandemic interaction and to not just be sitting and listening to a presenter; he inquired how members felt about the amount of formal and informal interaction at the meeting and Executive members all agreed that is was the perfect amount.

The comment was made that people were perhaps missing not having table groups and the conversations generated there but appreciated the knee group time to chat in small groups of 8-10. Another comment was that it was hard to interact and connect with people online but that it was a well-run meeting.

Since we are on a learning curve with doing hybrid meetings, Peter asked how people perceived how the online piece went – did it feel like you were part of the meeting or did it feel like you were watching television. Comments were that it felt like a bit of both and that the breakout rooms could have been a bit longer.

Peter shared that the facility staff and volunteers at North Bramalea were remarkably professional, warm and intentional. Another observation was that having the bookstore in the basement limited the traffic and sales; at the Festival of Faith in North Bay, the bookstore was in the centre everything and it impacted the sales in a very positive way. Jody reiterated Peter's learnings and was very satisfied with North Bramalea.

David stated that North Bramalea was extremely adept at technologically supporting the hybrid meeting in a way that a lot of churches/facilities might not have been able to and that was another "plus."

There were comments that people felt the Celebration of Ministry Service (CoMS) went a bit long and Peter stated he doesn't know how to make it shorter, as there are official duties like laying on of hands, that need to be done. Jody shared that in the former Toronto Conference, candidates responded to the questions as a group rather than individually. This was changed during the pandemic because the service was held online. It might save a few minutes to go back to the former model, but it feels more significant to have them answer individually.

The United Church of Canada
Shining Waters Regional Council

David suggested the hymn “When the Spirit of the Lord Is Within My Heart” be the theme hymn for every Shining Waters Regional Council CoMS.

Tina shared that she appreciated Jody’s time executing the CoMS rehearsal and getting everyone organized. She also remarked that people have asked the question if retirees will be recognized at the RCM in the future. Peter and Jody shared that in both their former conferences retirees were recognize and gave speeches but that practice has been to now have videos from retirees to share with the court and perhaps a combination of videos to share and slides with pictures and names, etc. will be the way to celebrate at future meetings.

Regional Meeting 2024 (Checklist)

Tina shared that she appreciated the checklist of items for the 2024 RCM.

Venue for 2024 SW RCM

The venue will need to be chosen and booked for the 2024 SW RCM; Peter and Tina have had preliminary discussions about this. Some suggestions on venues are to return to North Bramalea UC, to possibly use the Evergreen Brick Works, and to inquire at another United Church within our region. It was reiterated again that the venue must have the capability to technically support a two-way hybrid meeting.

Moderator Invite to Festival of Faith (FoF) for 2025

Peter shared that our Moderator accepted our invitation to attend the FoF in 2025; Peter will reach out to Tina, David, Barb and Nancy about the creation of an Ad Hoc Committee for this.

David Leyton-Brown assumed the chair as President Tina needed to leave the meeting.

Approved Regional Council Proposals for Review and Discussion: Next Steps

Executive discussed the difference in character between motions and proposals, where motions being made at Executive meetings become final decisions, and proposals at the RCM are a conversation that leads to either policy or action. Peter invited input from members and they discussed each of the 4 proposals. There was an extensive discussion by Executive members about the proposals and these talking points have been recorded to be distributed to the applicable Commission.

SW2023-01: A Vision for the Post-Pandemic Church from a Community Ministries Perspective

Motion: Moved by Patti Rogers and seconded by Sarah Lough that Shining Waters Regional Council adopt the proposal SW2023-01, A Vision for the Post-Pandemic Church from a Community Ministries Perspective as presented.

This motion was carried at the RCM and it is ready for action.

**MOTION: by Peter Hartmans / Jingle Ayupan
That the Shining Waters Regional Council Meeting Proposal
SW2023-01: A Vision for the Post-Pandemic Church from a
Community Ministries Perspective be referred to the Social and**

**Ecological Justice Commission (SEJC) for action, in consultation
with other Shining Waters Regional Council Commissions.
CARRIED**

SW2023-02: Funding Community Ministry as a Priority for the Church

Motion: Moved by Chris Bennett and seconded by Sarah Lough that Shining Waters Regional Council adopt the proposal SW2023-02, Funding Community Ministry as a priority for the Church as presented.

This motion was carried at the RCM and is ready for further exploration, recommendations, and action.

**MOTION: by Peter Hartmans / Jingle Ayupan
That the SWRC Executive refer SW2023-02 "Funding Community
Ministry as a Priority for the Church" to the Communities of Faith
Commission, in consultation with the Grants and Mission Support
Committee, for further exploration and to make recommendations
to the Executive for action.
CARRIED**

SW2023-03: Process for Election of President Elect

Motion: Moved by Martha ter Kuile and seconded by Greg Daly that Shining Waters Regional Council adopt proposal SW2023-03 and affirm a process for an election during the regional meeting that involves all candidates for President-Elect.

This motion was carried at the RCM and is ready for further exploration, recommendations, and action.

**MOTION: by Peter Hartmans / Allan Holditch
That the SWRC Executive refer SW2023-03 "Process for Election
of President Elect" to the Nominations Committee for
recommendations to the Executive around policy.
CARRIED**

SW2023-04: Working for a Guaranteed Livable Income for all Canadians

Motion: Moved by Susan Eagle and seconded by Lois Wilson that Shining Waters Regional Council adopt the proposal SW2023-04: Working for a Guaranteed Livable Income for all Canadians as presented.

**MOTION: by Peter Hartmans / Jingle Ayupan
That the SWRC Executive refer SW2023-04 "Working for a
Guaranteed Livable Income for all Canadians" to the Social and
Ecological Justice Commission for further action.
CARRIED**

**Update to Property Policy Related to Disposition of Funds When a Congregation
Disbands**

Jody discussed that changes to the Property Policy with Executive, sharing that our

The United Church of Canada
Shining Waters Regional Council

current plan for the disposition of funds assumes that when a congregation disbands, the property will be sold, and so the current disposition goes through allows the congregation to distribute up to 10% of the funds, and then it comes to the Indigenous Ministries Fund, the Regional Fund, and then to PTCC. If the property is not being sold, there's a very good chance that there's some deferred maintenance and some ongoing capital work that needs to happen for the property.

The recommended addition is that if the property is being held, that any funds that the congregation has at the time of disbanding be attached to the property to assist with any maintenance and/or capital costs, as well as creating a broader shared capital fund so that any of the property the region is holding can have access for the above stated reasons. This has been approved by both the Kindred Works and TUCC.

MOTION: by Daniel Reed / Allan Holditch

That the SWRC Executive approve the following additions to the SW Property Policy:

- **If the property is to be held for development or rental to provide a long-term income source, it may be transferred to the Shining Waters Regional Trust and managed by Kindred Works and/or Toronto United Church Council. Any money or investments remaining at the time the congregation disbands will be used to assist with maintenance and capital costs associated with holding this and other properties.**
- **The congregation may make a proposal to the Communities of Faith Commission regarding community partners who wish to continue accessing space in the building. Where possible, these requests will be accommodated for as long as is reasonably practicable, however the first priority will be support for United Church ministry.**

CARRIED

New Business

Executive discussed the in-person joint Executive meeting in Sudbury in September. Peter indicated members do not need to decide right now if they are attending in-person or by zoom. Susan will send an email around inquiring who is interested in getting a ride in the van that Peter will be renting and that will inform the decision on how large of a van to rent.

Closing Prayer

Peter gave a closing prayer and the meeting closed at 3:27 p.m.

Next Meetings:

- Summer Meeting, if needed
- Joint Executive Meeting – Tuesday, September 26-28, 2023 in Sudbury or via Zoom
- Wednesday, September 6, 2023 – 1:00 p.m. via Zoom
- Tuesday, October 3, 2023 – 1:00 p.m. via Zoom

EXECUTIVE

MINUTES of Meeting held October 12, 2023 at 1:00 p.m. via Zoom.

PRESENT: Tina Conlon, David Leyton-Brown, Jingle Ayupan, Daniel Reed, Allyce Mutungi, Bri-anne Swan, Isaac Kamta

STAFF: Peter Hartmans (Executive Minister) Jody Maltby (Staff Lead), Susan Whitehead (Administrative Support)

REGRETS: Allan Holditch, Lynn Mooney

GATHERING, OPENING PRAYER

Tina opened the meeting at 1:00 p.m. and welcomed Peter back to his position after being on leave. She gave an acknowledgement of the land and acknowledged our commitment to being a safe place for all people to gather and participate in our Region.

CHECK IN

Executive members did a check in since last we met.

AGENDA

MOTION by Jingle Ayupan/Daniel Reed SW Exec 2023-10-03-01
That the agenda for this meeting be approved as circulated.
CARRIED

MINUTES

MOTION by Peter Hartmans/Jingle Ayupan SW Exec 2023-10-03-02
That the Minutes of the meeting of the Shining Waters Regional Council Executive held June 20, 2023 be approved, as circulated.
CARRIED

Email Vote May 23, 2023

Location of the 2024 SWRC Regional Council Meeting

- approval of North Bramalea United Church for the location of the next in-person SW RCM in 2024

Omnibus Motion: Incorporated Ministries

MOTION by David Leyton-Brown/Daniel Reed SW Exec 2023-10-03-03
That the Shining Waters Regional Council (10) Executive take the following action(s):

- a) **Camp Ahshunyoong operating as Camp Big Canoe**

The United Church of Canada
Shining Waters Regional Council

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Camp Ahshunyoong operating as Camp Big Canoe 2022-2024 Board of Directors

**David Berton
Doug Clark
Patricia Clark
Laurie Cook
Heather Dahmer
John Dinner
Vicki Greenwood
Jeremy Hyde
Katherine Leaman
Scott Taylor
Chris Tindal
Sue Williams**

This is based on the draft minutes of Annual General Meeting of April 27, 2023, 2023 board member approval form, the board contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.

b) Central King Seniors Residence

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Central King Seniors Residence 2023-2024 Board of Directors

**Mary Louise Ashbourne
Alex Gribben
David Hewitt
Joyce Klamer
Sandy McCamus
Taye Maddison
Lang Moffat
Stephen Mogford
Jennifer Oster
Bob Putnam**

This is based on the draft Annual General Meeting Minutes of May 24, 2023, 2023 board member approval form, the board contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.

c) Fred Victor Centre

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Fred Victor Centre 2023-2024 Board of Directors

**Chris Anastasopoulos
Anne Bell
Sandra Bennett
Neill Carson
Mardi Daley
Nancy Easton
Michele Erskine
John Hinds
Jawad Kassab
Ken McKinnon
Monica Masciantonio
Anju Nair
Prossy Nambatya
Mwanguzi Ssebaggala
Christina Topp**

This is based on the draft minutes of Annual General Meeting of June 28, 2023, 2023 board member approval form, the board contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.

d) The Presbyteries of Toronto Conference Corporation (PTCC)

...based on the guidance received from General Council Staff, pursuant to the Incorporated Ministries Policy of The United Church of Canada approve BY-LAW NO. 4, Articles of Amendment, and the Restated Articles of Incorporation, as approved by the members on June 7, 2023 of the incorporated ministry known as The Presbyteries of Toronto Conference Corporation.

...pursuant to the Incorporated Ministries Policy of The United Church of Canada approve The Presbyteries of Toronto Conference Corporation 2023-2024 Board of Directors

**Philip Armstrong
John Barr
Brent Caslick
Bill Jermyn
Mark Laird
Louise Mahood
Harry Ramsaran
Nick Walker**

These are based on the draft minutes of Annual Members Meeting of June 7, 2023, 2023 board member approval form, the board contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.

Insurance for 2023 has not been received yet with the challenges of the changeover to UCC Protect. Erik Mathieson of the General Council office confirms that PTCC is insured and as this is not a delay caused by PTCC this recommendation is being presented to the Executive to suspend the usual practice of this requirement. Staff will continue to follow up.

e) **The Toronto United Church Council (TUCC)**

...based on the guidance received from General Council Staff, pursuant to the Incorporated Ministries Policy of The United Church of Canada approve GENERAL BY-LAW NO. A, and Articles of Amendment, as approved by the members on June 15, 2023 of the incorporated ministry known as The Toronto United Church Council.

... pursuant to the Incorporated Ministries Policy of The United Church of Canada, approve The Toronto United Church Council 2023-2024 Board of Directors

Carole Bennett
Elizabeth Cunningham
Greg Daly
Brian Heinmiller
Roberta Howey
Doug Mills
Harry W. Ort
David Shearman
Grant Williams
Kate Young

These are based on the draft Annual Meeting Minutes of June 15, 2023, 2023 board member approval form, the board contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.

f) **United Church of Canada GO Project**

The United Church of Canada
Shining Waters Regional Council

... pursuant to the Incorporated Ministries Policy of The United Church of Canada, approve the United Church of Canada GO Project 2020-2021 Board of Directors

**Brian Allen
Jane Armstrong
Dorothy Carson
Keith Hall
Carla Langhorst
Laura Leach
Louise Mahood**

This is based on the draft Annual General Meeting Minutes of November 16, 2020, 2020 board member approval form, the board contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.

... pursuant to the Incorporated Ministries Policy of The United Church of Canada, approve the United Church of Canada GO Project 2022-2023 Board of Directors

**Jane Armstrong
Dorothy Carson
Keith Hall
Vineet Khattar
Laura Leach**

This is based on the draft Annual General Meeting Minutes of May 16, 2022, 2022 board member approval form, the board contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.

... pursuant to the Incorporated Ministries Policy of The United Church of Canada, approve the United Church of Canada GO Project 2023-2024 Board of Directors

**Jane Armstrong
Dorothy Carson
Lloyd Dunham
Keith Hall**

This is based on the draft Annual General Meeting Minutes of May 16, 2022 and May 8, 2023, 2023 board member approval form, the board contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada. Staff clarified that the above approval is accurate per GO Project's practice, rather than their by-laws. By-laws are being updated to make this correction and to be in compliance with ONCA.

Insurance for 2023 been received, but with the challenges of the changeover to UCC Protect, the IM has not been able to obtain a missing D&O certificate for 2021. Hub has confirmed this insurance is in place, and as this is not a delay caused by GO Project this recommendation is being presented to the Executive to suspend the usual practice of this requirement.

Staff and the IM are continuing to follow up on the by-laws and insurance.

g) Weston King Neighbourhood Centre

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Weston King Neighbourhood Centre 2022-2023 Board of Directors

**Jean-Marie Boutot
Faisal Hassan
Kerri Lee
Daniela Marinova
Eleni Marino
Lang Moffat
Olive Noel
Sally Pan (Poon)
Iqbal Singh
Kathy Steiner
Kenny Stier
Barbara Stone**

This is based on the AGM Minutes of September 20, 2022, board minutes of October 20, 2022, 2022 board member approval form, the board contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Weston King Neighbourhood Centre 2023-2024 Board of Directors

**Jean-Marie Boutot
Simone Cato
Rochell Elliston
Faisal Hassan
Kerri Lee
Eleni Marino
Lang Moffat
Sally Pan (Poon)**

**Kathy Steiner
Kenny Stier
Barbara Stone**

This is based on the draft AGM Minutes of June 20, 2023, 2023 board member approval form, the board contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.

CARRIED

Correspondence:

Proposal by Harry Oussoren

Executive discussed the proposal by Harry Oussoren (from the Eastern Ontario Outaouais Regional Council), which was reviewed by Peter and Jody. It was discovered that Harry, a member of Shining Waters Regional Council, had submitted the proposal to multiple regions and the General Council Office (GCO). The team discussed Harry's consultation process and the content of the proposal. Peter suggested that the proposal be referred to the Social and Ecological Justice Commission (SEJC) for further review, and the team agreed with this decision. The proposal would only get to the Regional Council Meeting if SEJC deems it should.

MOTION by Peter Hartmans/Daniel Reed SW Exec 2023-10-03-04
That the SWRC Executive refer Harry Oussoren's Proposal to the
Social and Ecological Justice Commission (SEJC) for further
review and possible action.
CARRIED

Letter from Chair of North and Central Ontario Candidacy Board

There was also a discussion about a letter from the chair of North and Central Ontario Candidacy Board regarding the timing of regional meetings and ordination events. The letter suggested that the celebration of ministry service should not be held in the spring, sparking questions about the implications for regional meetings.

David suggested that due to differences in timetables between schools, it might not be feasible to have a single, large celebration. He proposed considering an online or hybrid format to maintain regional participation, but this could reduce the family feeling of the event.

Another option was to hold two celebrations a year, but this would mean fewer people at each event. David suggested all stakeholders, including representatives from theological schools, the office of vocation, and the Regional Council, should meet to find a solution. Allyce suggested including different communities of faith in the celebrations to increase inclusivity. Daniel agreed with David's suggestions and also noted that the process of scheduling an ordination interview and finding a calling takes time, suggesting the ordination service could take place in the fall or more than once during the year if done by hybrid.

MOTION by David Leyton-Brown/Jingle Ayupan SW Exec 2023-10-03-05

That the SWRC Executive initiate a conversation with the Office of Vocation and other regional councils about the North and Central Candidacy Board letter, with the expectation the conversation would lead to a joint conversation with the theological schools.
CARRIED

Nominations Recommendation re: Succession Planning

David shared the recommendation re: succession planning from the Nominations Committee. The proposed policy suggests a 3-year term for leadership, with one year as chair-elect and 2 years as chair, acknowledging a six-year membership term limit. David stressed that this is a recommended norm - not a binding rule - and exceptions may occur.

David clarified that typically, by the end of the first term, a chair-elect would be nominated and approved for the following year. If this process is followed, the individual would then become chair in their fourth year and past chair in their fifth and sixth years. However, he also noted that if no one is suitable or willing to be nominated as chair-elect in the first three years, an exception to this structure would have to be found. Allyce, using her own situation as an example, asked for clarification, to which David explained that her term on the Executive is ending, but she could potentially continue on the Regional Council.

MOTION by David Leyton-Brown/Isaac Kamta SW Exec 2023-10-03-06

That the SWRC Executive approve the following recommendation from the Nominations Commission re: Succession Planning:

That each commission and committee will normally have a three-year term for leadership that will include, one year as chair-elect and two years as chair. Recognizing that there is a six-year membership term limit and that some people will not be named chair-elect in their first three years, their term as chair and their term on the commission/committee may end at the same time. If they continue on the commission/committee following the end of their term as chair, they would become past-chair until their term is complete.

CARRIED

DLM Discussion

Executive discussed the status of Designated Lay Ministry (DLM) within the regional councils. David brought up the history of DLM and the uncertainty it is currently facing due to varied policies across the regional councils. He emphasized that the General Council Executive was tasked with finding a way forward, and one of their recommendations was for all regional councils to review their policies regarding membership and licensing of retired DLM. Jody confirmed that Pastoral Relations was already planning to review the related policies. David clarified that this would be more informational at the current meeting,

with no action needed.

Regional Council Meeting (RCM) to Consider Remit #1: Reflections or Reviews

Peter inquired about the responses to the hard questions asked during the Town Hall, with David confirming they were challenging but not inappropriate. Peter and Jody discussed the voting rights of community ministers. David wrapped up the discussion, highlighting that the vote was overwhelmingly in favour. Jody noted this, along with the tension between awareness of materials provided for preparation and the reality that not everyone was familiar with the topic.

Property Team Update

Jody provided an update on the ongoing work with Kindred Works and the transfer of several properties to the Regional Trust.

Communities of Faith Commission Motion re: Seeds of Hope

As President, Tina declared a conflict of interest in this discussion and David took the chair. The team discussed the decision to address the issue of funding for community ministries and the need for a more fulsome proposal from the Communities of Faith Commission. Jody mentioned that the Commission is working on a proposal to hire a fundraiser and apply for \$20,000 from the Seeds of Hope Foundation. The deadline for the funding application is October 15th, and if they don't meet the deadline, they will have to wait into the spring. Tina and Jody agree to set up a follow-up meeting with Barry to discuss the matter further.

Jody shared the motion from the CoF Commission re: Seeds of Hope.

MOTION by Tom McNeil / Gloria Tozek that the Communities of Faith Commission recommend to the Executive that we proceed with applying for a Seeds of Hope Grant of \$20,000 to support hiring a fundraiser.

CARRIED

MOTION by Isaac Kamta/Allyce Mutungi SW Exec 2023-10-03-07

That the SWRC Executive approve the recommendation from the Communities of Faith Commission to apply for a Seeds of Hope Grant.

CARRIED

New Business

Asylum Seeker Conversation

There was a discussion about the challenges faced by asylum seekers, particularly those in Toronto. The team discussed the issues of overcrowded shelters and racial discrimination in shelter allocation, with Tina highlighting the role of churches in providing shelter for refugees. Allyce provided an update on the situation, mentioning that one of their sister churches had taken in a large number of refugees.

Allyce expressed the challenges their community was facing, particularly regarding the empty church building and the need to help the homeless. Tina highlighted the difficulties

The United Church of Canada
Shining Waters Regional Council

of the situation and Peter emphasized the role of the Social and Ecological Justice Commission (SEJC) in such matters. Peter also noted the absence of Jeffrey from their team and emphasized the importance of following insurance guidelines. Despite the challenges, Peter observed a renewed energy from the city's mayor to address these issues.

Peter discussed the upcoming deadline for a response from the Federal Government and the potential role of the SEJC in petitioning the government. Allyce expressed the need for a place to house 60 people on Saturday night and Peter emphasized that the SEJC has the authority to handle such issues. Jody asked for permission to forward Allyce's email to Susan Eagle and a colleague, which Allyce agreed to.

Peter clarified that the Social and Ecological Justice Commission is the executive for this work, delegated by the Regional Council and suggested that the SEJC could potentially reach out to the region or their own budget for funds.

There was consensus that Jody will send the email from Allyce to the SEJC for action, as well as a supporting letter from Tina as Chair.

Closing Prayer

Peter gave a closing prayer and the meeting closed at p.m.

Next Meetings: Tuesday, November 7, 2023 at 1:00 p.m. via Zoom
 Tuesday, December 5, 2023 at 1:00 p.m. via Zoom

EXECUTIVE

MINUTES of Meeting held November 7, 2023 at 1:00 p.m. via Zoom.

PRESENT: Tina Conlon, David Leyton-Brown, Jingle Ayupan, Daniel Reed, Bri-anne Swan, Isaac Kamta, Allan Holditch

STAFF: Peter Hartmans (Executive Minister) Jody Maltby (Staff Lead), Susan Whitehead (Administrative Support)

REGRETS: Lynn Mooney, Allyce Mutungi

GATHERING, OPENING PRAYER

Tina opened the meeting at 1:00 p.m. and welcomed everyone to the meeting. She gave an acknowledgement of the land and acknowledged our commitment to being a safe place for all people to gather and participate in our Region.

CHECK IN

Executive members did a check in since last we met.

AGENDA

MOTION by Jingle Ayupan/David Leyton-Brown SW Exec 2023-11-07-01
That the agenda for this meeting be approved, as circulated.
CARRIED

MINUTES

MOTION by Peter Hartmans/Isaac Kamta SW Exec 2023-11-07-02
That the Minutes of the meeting of the Shining Waters Regional Council Executive held October 3, 2023 be approved, as circulated.
CARRIED

COMMISSION MINUTES

MOTION by Allan Holditch/Peter Hartmans SW Exec 2023-11-07-03
That the Executive receive the Minutes of the Social and Ecological Justice Commission for January 2023 through June 2023, for information.
CARRIED

Omnibus Motion: Incorporated Ministries

MOTION by David Leyton-Brown/Jingle Ayupan SW Exec 2023-11-07-04
That the Shining Waters Regional Council (10) Executive take the following action(s):

- a) Abiona Centre for Infant & Early Mental Health (formerly The Massey Centre for Women)

The United Church of Canada
Shining Waters Regional Council

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Abiona Centre for Infant & Early Mental Health 2023-2024 Board of Directors

**Edam Akan
Jessica Amey
Lisa Blanchette
Alana Buckley
Beth Dewitt
Susan Golets
Michael Kuske
Carolina Martelo
Anika Mehta
Jalpa Patel
Elena Simonetta
Hilary Smee
Catherine Wang**

This is based on the draft Annual Members Meeting Minutes of September 19, 2023, 2023 board member approval form, the board contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.

...pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the request of Abiona Centre for Infant & Early Mental Health in connection with its ongoing arrangements with the City of Toronto under its Contribution Agreement with the City dated June 28, 2023 to provide the City with a registered third mortgage on 55-57 Humewood Drive, Toronto, Ontario, in the amount of \$10,000.00.

This is based on the request received October 25, 2023 from Abiona Centre, and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.

N.B. The Abiona Centre board is conducting an email vote and will provide staff with confirmation when completed.

b) Lake Scugog United Church Camp Inc.

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Lake Scugog United Church Camp Inc. 2020-2021 Board of Directors

The United Church of Canada
Shining Waters Regional Council

**Ken W. Andras
Chris Barfield
Graham Clark
Jeff Dobson
Karen Hamilton
Shannon Lundquist
Tim Magwood
Jessica Marangos
Sally Jo Martin
Melody Onuoto
Carol Rhynas
Patti Smith
Myriam Theodule**

This is based on the AGM minutes of October 28, 2020, 2020 board member approval form, the board contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Lake Scugog United Church Camp Inc. 2021-2022 Board of Directors

**Janet Adamson
Ken W. Andras
Graham Clark
Jeff Dobson
Karen Hamilton
Tim Magwood
Jessica Marangos
Sally Jo Martin
Melody Onuoto
Patti Smith
Myriam Theodule**

This is based on the AGM minutes of November 24, 2021, 2021 board member approval form, the board contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Lake Scugog United Church Camp Inc. 2022-2023 Board of Directors

**Janet Adamson
Ken W. Andras
Graham Clark
Jeff Dobson**

The United Church of Canada
Shining Waters Regional Council

**Karen Hamilton
Tim Magwood
Jessica Marangos
Sally Jo Martin
Jenn Meeker
Melody Onuoto
Patti Smith
Myriam Theodule**

This is based on the draft AGM minutes of November 22, 2022, 2022 board member approval form, the board contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.

c) The Toronto United Church Council (TUCC)

... pursuant to the Incorporated Ministries Policy of The United Church of Canada and the request from The Toronto United Church Council approve the transfer agreement for 86 Cedar Street, Orillia between The Toronto United Church Council and Hillcrest Lodge.

This is based on the draft Board Meeting Minutes of October 26, 2023 the transfer agreement and other documentation per the Incorporated Ministries Policy of The United Church of Canada.

Currently the property is leased to the corporation on a long-term triple net lease basis. To be eligible for property tax exemption the operator of the housing project must also be the beneficial owner. The transfer agreement includes a reversionary clause that would return title to TUCC in the event that the corporation ceased to exist or changed its purpose.

CARRIED

Correspondence

There was no correspondence.

General Council Update - October 21, 2023 Meeting

The General Council held a recall meeting on October 21, 2023. David attended and gave an overview of what transpired. He explained that a set of principles has been established to guide social justice actions by The United Church of Canada, which will be evaluated at a future General Council meeting. The General Council Office is also set to move to a new location at Bloor Street United Church, where it will cohabitate with the United Church archives and other religious offices. Furthermore, David noted that The United Church of Canada recommends a cost-of-living increase for ministry personnel each year, based on a specific numerical value. The recommended cost-of-living increase for 2024, however,

The United Church of Canada
Shining Waters Regional Council

does not match the current year's inflation, leading to a decision to follow the traditional pattern for 2024, with a cost-of-living increase set at 6.3%, which is the inflation increase of 2022. The United Church of Canada will introduce a new basis of calculation for the cost-of-living increase starting from 2025, factoring in other elements such as affordability.

Isaac expressed his satisfaction with the collaborative work and mentioned a special motion accepted during the meeting as a guideline for the Christian community. Jingle raised the issue of recognition for designated lay ministers and their equivalency to those with a Masters of Divinity. This was a major agenda item from the meeting, which involved the proposal to fold designated lay ministers into the order of ministry. A working group has been established to propose a course of action. Finally, David shared recommendations from GC44, including raising the education level of Designated Lay Ministers and the need for licensing retired Designated Lay Ministers to perform marriages and sacraments.

Property Development Motion

Jody proposed a motion for the transfer of properties which are not being sold to the Regional Trust for development and income generation. It was agreed that this would be beneficial and should be incorporated into the existing property policy. Peter reminded the group that we will need to start preparing proposals for the next General Council meeting in 2025.

MOTION by David Leyton-Brown/Jingle Ayupan SW Exec 2023-11-07-05

That the Executive of Shining Waters Regional Council authorizes the Executive Minister or their designate, where a congregation has disbanded, to transfer property that is not being sold to the regional trust for the purpose of holding such property for development and/or rental to create a sustainable income source for the work of the Regional Council.

CARRIED

MOTION by David Leyton-Brown/Allan Holditch SW Exec 2023-11-07-06

That the Executive of Shining Waters Regional Council approves and authorizes the sale of the property of the former Cheltenham United Church, being 14309 & 14299 Creditview Road, Cheltenham, ON, to John Grange, in the amount of Three Million, five hundred thousand (\$3,500,000) with a completion date of December 14, 2023.

CARRIED

Jody reported that Camp Scugog was approved for a bridge loan of \$100,000 from TUCC to begin capital renovations that will then be repaid by a grant from the Rotary Club which will be received in 2024.

2024 SW RCM Update

Jody shared that she and President Tina have had a conversation about a possible theme for the 2024 CS RCM. There will need to be a meeting between Tina, David, Peter and Jody to discuss the RCM further regarding the theme and proposals.

Camps as both Incorporated Ministries and Communities of Faith Motion

The United Church of Canada
Shining Waters Regional Council

Jody indicated that camps are a unique body in SWRC; the region is in covenant with them as communities of faith, and come into the oversight of the Communities of Faith Commission, but camps are also Incorporated Ministries and fall under the oversight of the SWRC Executive. After conversation with Linda Gray (Incorporated Ministries), it was recommended that it was a good idea to approve loans through the Communities of Faith Commission and have it reported to Executive.

MOTION by Jingle Ayupan/Isaac Kamta SW Exec 2023-11-07-07
That when a camp within the bounds of Shining Waters Regional Council requests a loan, it will be approved by the Communities of Faith Commission as part of the Regional Property Policy and reported to the Executive, for information.
CARRIED

Rescheduled 2024 date for Joint Executives Meeting in Sudbury

The Joint Executives meeting in Sudbury, ON was rescheduled to Tuesday, September 24 to Thursday, September 26, 2024, with the option of virtual participation for those unable to travel. There will be a new Executive when this date comes and therefore, the new members of Executive will need to be informed. Peter will bring these dates to the next CSRC Executive meeting seeing if they work for them.

Nominations Policy Language Update

The Nominations Committee recommended a process for electing the President elect to be included in the Regional Council Executive policy. This process involves presenting all nominees for the position to the Regional Council for election at the end of the first year of the President's two-year term. David also discussed the implications of this recommendation, including the possibility of multiple nominees and the role of the Nominations Committee in inviting qualified individuals to stand for nomination. He emphasized the need for the Committee to provide information to the Regional Council about the nominees to facilitate an informed choice. David also discussed the agenda planning for the Regional Council Meeting, highlighting the need for time to be allocated for candidate speeches, Q&A sessions, and votes.

MOTION by David Leyton-Brown/Jingle Ayupan SW Exec 2023-11-07-08
That the Executive of Shining Waters Regional Council accepts the recommendation of the Nominations Committee for the Process of Election of President Elect to be included in the Regional Council Executive Policy:

After discerning with each nominee that they are equipped to serve in this capacity, the Nominations Committee will present all nominees for the position of President Elect to the Regional Council meeting at the end of the first year of the President's two-year term for election to serve for one year as President Elect, two years as President, and one year as Past President.

CARRIED

The United Church of Canada
Shining Waters Regional Council

Executive Minister's Report (Appendix A)

Peter discussed the Executive Minister's report, which included updates on staff changes and the hiring process for Jeffrey's position. Peter explained the challenges of filling the position due to United Church policy, which requires notice if the new hire is a ministry personnel.

MOTION by David Leyton-Brown/Isaac Kamta SW Exec 2023-11-07-09
That the Executive of Shining Waters Regional Council receive the
Executive Minister Report, for information.
CARRIED

New Business

There was no new business at this time.

Closing Prayer

Peter gave a closing prayer and the meeting closed at 2:37 p.m.

Next Meetings: Tuesday, December 5, 2023 at 1:00 p.m. via Zoom

Appendix A
Executive Minister Report
November 7, 2023

SWRC Executive Minister Report November 2023:

Happy Fall!!!! I am grateful to return from sick leave and continue to recover. I am currently on graduated return to work and hope to return full-time starting in November. I deeply appreciate the time the United Church provided for recovery and in particular the support of Jody Maltby and Susan Whitehead, along with the entire staff of CSRC and SWRC who provided key support in my absence. I am grateful to be back.

The Ad Hoc Committee:

The Ad Hoc Committee of Canadian Shield Regional Council and Shining Waters Regional Council met on May 2, 2023. The group included Chair Barb and President David and Chair-Elect Nancy and President-Elect Tina. The conversation focused on our relationship between Regional Councils, planning between Regional Councils and a discussion about the 2025 Festival of Faith. A gathering of both Executives was planned for fall 2023 but needed to be postponed and Canadian Shield Regional Council Executive has proposed a new tentative date for fall 2024 tbd.

Festival of Faith 2025:

The Festival of Faith in 2025 is planned for June 13-15, 2025. Currently the nominations committee has asked for expressions of interest from both Regional Councils and we are focusing on Sudbury as the venue location. The Moderator will attend the Festival of Faith 2025! Rob Smith will provide key leadership for this event.

UPCOMING MODERATOR'S FOURISH VISIT Update/change: hosted by the Moderator and coordinated and organized by the Moderators Office:

In early 2023, the Moderator reached out to Regional Councils with the desire to host local Regional Flourish events across The United Church of Canada. The Moderator asked for May 1- 4, 2024 for the Canadian Shield Regional Council. Recently the Moderator indicated that she needed to cancel a portion of her Flourish event for the Canadian Shield Regional Council and will focus on their Regional Meeting on Friday May 3-6th. ***SWRC Flourish event is still scheduled for February 10-14, 2025!***

2024 Regional Meeting June 2025

Planning for the meeting continues and I deeply appreciate the Leadership of Jody and Tina as we look toward 2025. 2025 will be a General Council preparation year. My sense is a significant portion of our meeting time will focus on electing commissioners and discussing General Council proposals.

Staffing

Jeffery Dale, who supported Justice/Youth Ministry and formation for ministry for both CSRC and SWRC, transitioned to parish ministry in the fall of 2023. Jeffery was called to Port Elgin United Church in the fall of 2023. Currently we are working quickly to find a replacement for Jeffery's position and we will be providing updates in the near future. The posting for the new position should be circulated soon.

The United Church of Canada
Shining Waters Regional Council

Strategic Plan Update:

Work continues around the United Church of Canada strategic plan. Key pieces for the Regional Council include the hiring of a national coordinator, Cameron Fraser (he/him) The Director of Growth and Ministry Development, Cam, along with local CSRC and SWRC folks, partnered around hiring a local Growth animator to be shared between the Canadian Shield Regional Council and Shining Waters Regional Council. Calin Lau was hired recently and will start January 1, 2024 for CSRC and SWRC.

The Growth initiative represents the leading priority of the Strategic Plan of The United Church of Canada. As a way to embody this priority, the General Council Office's Organizational Development and Strategy Unit is working with regional councils to create and fill six new positions. The six Growth Animators will be deployed across the regions to work in local and regional partnerships with a focus on renewing existing communities of faith, creating new communities, and strengthening invitation. Growth Animators will support and connect with communities where growth is occurring, and seek to bring best practices and fresh possibilities where growth is a challenge and feels impossible. Rev. Calin Lau, ministry personnel from Shining Waters Regional Council, was hired by the General Council office to support Shining Waters Regional Council and the Canadian Shield Regional Council, starting January 1, 2024.

The Growth initiative is seeking to articulate a vision for what growth and invitation looks like rooted in humility and respect as we together answer our call to be the church, become beloved community, and embody Deep Spirituality, Bold Discipleship, and Daring Justice. These staff will join a team that includes existing EDGE colleagues bringing their experience and expertise.

EXECUTIVE

MINUTES of Meeting held December 5, 2023 at 1:00 p.m. via Zoom.

PRESENT: Tina Conlon, David Leyton-Brown, Jingle Ayupan, Isaac Kamta, Allan Holditch, Allyce Mutungi, Daniel Reed, Bri-anne Swan

STAFF: Peter Hartmans (Executive Minister) Jody Maltby (Staff Lead), Susan Whitehead (Administrative Support)

REGRETS: Lynn Mooney

GATHERING, OPENING PRAYER

Tina opened the meeting at 1:00 p.m. and welcomed everyone to the meeting. She gave an acknowledgement of the land and acknowledged our commitment to being a safe place for all people to gather and participate in our Region.

CHECK IN

Executive members did a check in since last we met.

AGENDA

MOTION by Jingle Ayupan/Peter Hartmans SW Exec 2023-12-05-01
That the agenda for this meeting be approved, as circulated.
CARRIED

MINUTES

MOTION by Allan Holditch/David Leyton-Brown SW Exec 2023-12-05-02
That the Minutes of the meeting of the Shining Waters Regional Council Executive held November 7, 2023 be approved, as circulated.
CARRIED

COMMISSION MINUTES

MOTION by Peter Hartmans/Jingle Ayupan SW Exec 2023-11-07-03
That the Executive receive the Minutes of the Intercultural Diversity Commission for January 2023 through June 2023, for information.
CARRIED

Omnibus Motion: Incorporated Ministries

At the meeting of the Executive on November 7th, 2023, the following motion was passed:

...pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the request of Abiona Centre for Infant & Early Mental Health in connection with its ongoing arrangements with the City of Toronto under its Contribution Agreement with the

The United Church of Canada
Shining Waters Regional Council

City dated June 28, 2023 to provide the City with a registered third mortgage on 55-57 Humewood Drive, Toronto, Ontario, in the amount of \$10,000.00.

This was based on the understanding that the Abiona Centre board was conducting an email vote and would provide confirmation when completed. Subsequent to our meeting, the Abiona Centre sought legal advice indicating that as a corporate law matter, the board does not need to approve entering into the contribution agreement and granting the charge. The agreement has already been entered into, pursuant to which Abiona has agreed to grant the change. However, they were also advised that Shining Waters could still require a board resolution as a condition of approving the mortgage.

Executive had a discussion about the Abiona Centre for Infant & Early Mental Health portion of the Omnibus motion. Jody shared that the options moving forward are to respond and ask for the motion or declare the region affirms them not passing the motion since the mortgage has already been approved but that in future, there will need to be a motion. Executive made the decision to move in the direction of requiring the Abiona Centre Board to provide a motion from their board.

Executive removed the section regarding the Abiona Centre from the Omnibus Motion and considered it separately.

MOTION by Allyce Mutungi/Jingle Ayupan SW Exec 2023-12-05-04

That the Shining Waters Regional Council Executive require the Abiona Centre Board to provide their board motion with regard to their registered third mortgage on 55-57 Humewood Drive, Toronto, Ontario, in the amount of \$10,000.00.

CARRIED

MOTION by Peter Hartmans/Jingle Ayupan SW Exec 2023-12-05-05

That the Shining Waters Regional Council (10) Executive take the following action(s):

a) Ina Grafton Gage Home of Toronto

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Ina Grafton Gage Home of Toronto 2023-2024 Board of Directors

**Maura Bascom
Anne Fomin
Ntonghanwah Forchew
Pamela Gauci
Molly Marrack
Kevin Pook
Rizuan Rahman**

This is based on the draft minutes of Annual General Meeting of September 20, 2023 and board meeting of October 6, 2023, the 2023 board member approval form, the board contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.

b) **Wilmar Heights United Church Non-Profit Homes**

...pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Wilmar Heights United Church Non-Profit Homes 2023-2024 Board of Directors

David Almack
Trevins Fonseka
Frances Greco
Neil Harris
Bridie Lane
Tony Lo
Jim McArthur
Jo-Anne McArthur
Patricia Shearer
Ty Yusko

This is based on the draft minutes of Annual Virtual Zoom General Meeting of June 20, 2023, 2023 board member approval form, the board contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.

CARRIED

Correspondence

There was no correspondence.

Grants Decisions

David Leyton-Brown took the chair for President Tina, as she has declared a conflict of interest on this topic of grants decisions and did not participate in the discussion and vote. Jody moved through the list of grants and David inquired if there were any other members of Executive whom, upon viewing the list, had a conflict of interest. Jingle and Isaac both declared a conflict of interest and abstained from voting.

Jody Maltby reviewed the process undertaken by the Grants and Mission Support Committee, and the division of the funds available.

**MOTION by Allyce Mutungi/Allan Holditch SW Exec 2023-12-05-06
That the Executive of Shining Waters Regional Council approve
the recommendations of the Grants and Mission Support**

The United Church of Canada
Shining Waters Regional Council

Committee as presented, recommend the Net Annual Revenue grant applications to the Presbyteries of Toronto Conference Corporation for consideration, recommend the 5% Capital grant applications to the Presbyteries of Toronto Conference Corporation, recommend the St. Enoch's Fund grant applications to Toronto United Church Council, and recommend the Toronto Southeast Presbytery Major Capital Fund application to Toronto United Church Council.

CARRIED

3 Abstentions – Tina Conlon, Jingle Ayupan, Isaac Kamta

MOTION by Isaac Kamta/Peter Hartmans SW Exec 2023-12-05-07

That the Executive of Shining Waters Regional Council approve the recommendation of the Grants and Mission Support Committee to the release of the third year of funding to the community ministries of Davenport-Perth, Jane Finch and Regent Park and recommend the Net Annual Income grant, the 5% Capital grants and the Community Ministries Fund grants to the Presbyteries of Toronto Conference Corporation.

CARRIED

3 Abstentions – Tina Conlon, Jingle Ayupan, Isaac Kamta

Grant recipients need to be informed and therefore, Jody asked that this information be kept confidential.

At the conclusion of the grants discussion, David gave the chair back to President Tina.

2024 Draft Budget

Peter declared a conflict of interest and refrained from commenting and voting on in this discussion.

Janet presented the draft budget for 2024, highlighting significant changes made by the new Finance Committee. The budget includes funding from various sources such as Grant income, investment income, and income from property sales. However, there was a discussion about whether to present a balanced budget or show a deficit to emphasize necessary expenses. David pointed out that proceeds from property sales were used to balance the budget, and they suggested mentioning the Regent Park project, which is already underway and expected to generate revenue in the future.

MOTION by David Leyton-Brown/Bri-anne Swan SW Exec 2023-12-05-08

That the Executive of the Shining Waters Regional Council approve the 2024 Budget as presented.

CARRIED

1 Abstention – Peter Hartmans

The United Church of Canada
Shining Waters Regional Council

New Business

There was no new business at this time.

Closing Prayer

Isaac gave a closing prayer and the meeting closed at 3:00 p.m.

Next Meetings: Tuesday, February 6, 2024 at 1:00 p.m. via Zoom
 Tuesday, March 5, 2024 at 1:00 p.m. via Zoom
 Tuesday, April 2, 2024 at 1:00 p.m. via Zoom
 Tuesday, April 23, 2024 at 1:00 p.m. via Zoom
 Tuesday, May 28, 2024 at 1:00 p.m. via Zoom

Appendix A
SWRC Executive Minister Report
December 2023

As we reflect on 2023, we give thanks for our many communities of faith, our lay leadership, ministry personnel, our Regional Council, Regional Council volunteers and finally our Regional Council Staff. I am grateful to return from sick leave and will return to fulltime work the week of December 11, as approved by restorative care. I deeply appreciate the time the United Church provided for recovery and thank you again for the support of Jody Maltby and Susan Whitehead, along with the entire staff of CSRC and SWRC, who provided key support in my absence.

Festival of Faith 2025:

The Festival of Faith in 2025 is planned for June 13-15, 2025. Currently the Nominations Committee has asked for expressions of interest from both Regional Councils and we are focusing on Sudbury as the venue location. The Moderator will attend the Festival of Faith 2025! Rob Smith will provide key leadership from both staff teams.

2024 Regional Meeting June 2025

Planning for the meeting continues and I deeply appreciate the leadership of Jody and Tina as we look toward 2025, as it will be a General Council preparation year. My sense is a significant portion of our meeting time will focus on electing commissioners and discussing General Council proposals. We have starting planning for 2024 Regional Council Meeting which will be held at North Bramalea United Church in Brampton, ON.

Staffing

Jeffery Dale, who supported Justice/Youth Ministry and Faith Formation for ministry for both CSRC and SWRC, transitioned to parish ministry in the fall of 2023. Jeffery was called to Port Elgin United Church in the fall of 2023. Currently we are working quickly to find a replacement for Jeffery's position. The position was posted in November of 2023 for two weeks and an interview team has been put together to interview in later December, staff leadership is being provided by Jody and Diane.

Strategic Plan Update

Work continues around The United Church of Canada strategic plan. Key pieces for the Regional Council include the hiring of a national coordinator, Cameron Fraser (he/him), Director of Growth and Ministry Development. Cam, along with local CSRC and SWRC folks, partnered around hiring a local Growth animator to be shared between the Canadian Shield Regional Council and Shining Waters Regional Council. Calin Lau will start January 1, 2024 for CSRC and SWRC. We are working with Cam, as we prepare for Calin's start.

The United Church of Canada
Shining Waters Regional Council

The Growth initiative represents the leading priority of the Strategic Plan of The United Church of Canada. As a way to embody this priority, the General Council Office's Organizational Development and Strategy Unit is working with regional councils to create and fill six new positions. The six Growth Animators will be deployed across the regions to work in local and regional partnerships with a focus on renewing existing communities of faith, creating new communities, and strengthening invitation. Growth Animators will support and connect with communities where growth is occurring and seek to bring best practices and fresh possibilities where growth is a challenge and feels impossible.

The Growth initiative is seeking to articulate a vision for what growth and invitation looks like rooted in humility and respect as we together answer our call to be the church, become beloved community, and embody Deep Spirituality, Bold Discipleship, and Daring Justice. These staff will join a team that includes existing EDGE colleagues bringing their experience and expertise.