EXECUTIVE

MINUTES of Meeting held February 3, 2022, at 6:30 p.m.

via video teleconference.

PRESENT: Allan Holditch, Isaac Kamta, David Leyton-Brown, Steven Loweth, Betty Lou McNabb, Allyce Mutungi, Moon Ja Park, Lynn Mooney, Daniel Reed

Staff: Jody Maltby (Acting Executive Minister), Rachael Howes (Administrative Support), Kim Uyede-Kai (Communities of Faith Support), Dale Hildebrand (Pastoral Relations Minister)

REGRETS: Jingle Ayupan, Kirsty Hunter

GATHERING and OPENING

Betty Lou McNabb opened the meeting at 6:34 p.m. and constituted the meeting in the name of Jesus Christ. She gave an acknowledgement of the land, and acknowledged our commitment to being a safe place for all people to gather and participate in our Region.

Betty Lou McNabb led a brief worship focussing on the season of Epiphany and how we carry our own light. She read from *Embers* by Richard Wagamese.

There was a time of check-in.

AGENDA

<u>MOTION</u> by Isaac Kamta / David Leyton-Brown that the agenda for this meeting be approved as circulated.

MOTION CARRIED

MINUTES

MOTION by Moon Ja Park / Allan Holditch that the Minutes of the meeting of the Shining Waters Regional Council Executive held December 2, 2021 be approved as circulated.

MOTION CARRIED

Commission Minutes

The Executive received the Minutes of the Pastoral Relations Commission for August to December 2021 for information. Dale Hildebrand was available to answer questions.

MOTION by David Leyton-Brown / Daniel Reed that the Executive of Shining Waters Regional Council receive the Minutes of the Pastoral Relations Commission for August to December 2021 for information.

Pastoral Relations Commission – Pulpit Supply Policy

The Pulpit Supply Policy created and approved by the Pastoral Relations Commission was received for information. Dale Hildebrand gave some information about the policy and was available to answer questions.

MOTION by Allan Holditch / Allyce Mutungi that the Executive of Shining Waters Regional Council receive the new Pulpit Supply Policy for information.

MOTION CARRIED

Dale Hildebrand left the meeting.

Email Votes

The following decisions were made by email:

• Huttonville United Church – sale of property

approved and authorized the sale of the property of the former Huttonville United Church, being 2051, 2051A Embleton Road, Brampton, Ontario, to Peace and Harmony Centre, in the amount of One Million Six Hundred One Thousand (\$1,601,000.) with a closing date of October 29, 2021.

removed Ken Woolley, Alex Watson, and Christine Smaller as Trustees of Huttonville United Church with thanks for their service, and appointed Gloria Tozek as a Trustee.

Indigenous translation of Shining Waters

An Ojibway translation was presented at the December Executive meeting – *Waasagmigma* means Shining Waters in Ojibway. There was discussion about whether there should be input from other Indigenous languages. Betty Lou McNabb will check with Evan Smith of Toronto Urban Native Ministry. Kim Uyede-Kai suggested having a conversation with Martha Pedoniquotte and Betty Lou will contact her.

Social and Ecological Justice Commission Policy – updated

David Leyton-Brown presented an updated Social and Ecological Justice Commission Policy. It was updated because the Commission is now a permanent commission of the regional council.

<u>MOTION</u> by David Leyton-Brown / Moon Ja Park that the Executive of Shining Waters Regional Council approve the updated Social and Ecological Justice Commission Policy as presented.

Nominations Committee:

The Committee is working on nominations, especially to increase the membership of the Social and Ecological Justice Commission, and is preparing a call for nominations to go out to the Region this month.

• Equity Lead

Each Commission is required, and has been asked, to name an Equity Lead. The Nominations Committee asked the Executive if they wanted to name an Equity Lead, as it is not a requirement. The Executive will be represented at meetings of the Equity Leads, but would the Executive benefit by having someone in that role? It was decided that the Executive will appoint an Equity Lead. David Leyton-Brown has agreed to be the Equity Lead until the regional council meeting in May. The Executive will revisit this item after May.

• Position on the Executive held for a representative named by the Indigenous Spiritual Gathering

This will come back to a future meeting.

• Current Recruitment Plan

A call for nominations is being prepared to go out this month and a town hall will be held for people to learn more about the various positions. The Nominations Committee is aware that they can not just rely on the application process, so individuals are encouraged to notify the Committee of people that they feel could be approached to serve.

Regional Meeting Update – May 27-29, 2022

Jody Maltby gave an update;

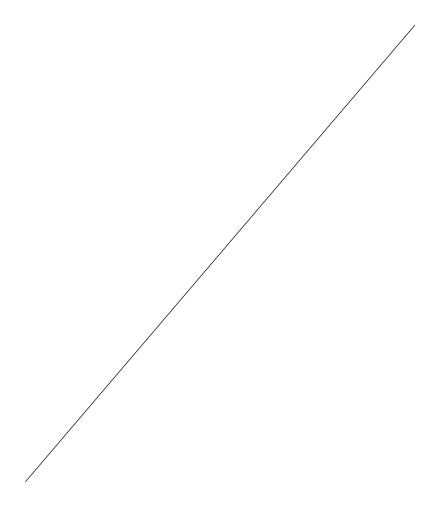
- An Agenda planning group is being created. An invitation has been sent to the four commissions to name someone for that group but there are no names yet. The group will focus on the educational aspects of the meeting.
- Friday, May 27th and Saturday, May 28 have been set aside for the meeting and it will be online. The question is should it be a full two days of meeting or divided into two half-days?
- Betty Lou McNabb has thought of a theme based on 1 Corinthians 12:7, "The Spirit's presence is shown in some way in each person for the good of all."

Update on General Council 44

- The first training session for feed loops was today and the platform seems to be very user-friendly; Sunday, February 13th is the start of GC44;
- This will be a very different type of General Council meeting, as it is all online, and a different pace;
- To date, there is one candidate for Moderator.

Closing: Betty Lou McNabb offered a closing prayer and the meeting ended at 8:20 p.m.

Next Meeting: to be determined by Doodle Poll.



EXECUTIVE

MINUTES of Meeting held March 22, 2022, at 6:30 p.m.

via video teleconference.

PRESENT: Allan Holditch, Isaac Kamta, David Leyton-Brown, Steven Loweth, Betty Lou McNabb, Allyce Mutungi, Lynn Mooney, Daniel Reed

Staff: Peter Hartmans (Executive Minister) Jody Maltby (Staff Lead), Rachael Howes (Administrative Support)

REGRETS: Kirsty Hunter, Moon Ja Park

Absent: Jingle Ayupan

GATHERING, OPENING PRAYER

President, Betty Lou McNabb opened the meeting at 6:35 p.m. She welcomed everyone and constituted the meeting in the name of Jesus Christ. She gave an acknowledgement of the land, and acknowledged our commitment to being a safe place for all people to gather and participate in our Region.

Betty Lou led a brief worship with a reading from the book, Lesser Evils, Daily Reflections on Seeking Wisdom. She read the piece titled, Part of the Team, written by Andrew Hyde, based on Luke 25.

There was a time of check-in.

AGENDA

MOTION by David Leyton-Brown / Isaac Kamta that the agenda for this meeting be approved as circulated.

MOTION CARRIED

MINUTES

MOTION by Steven Loweth / Allan Holditch that the Minutes of the meeting of the Shining Waters Regional Council Executive held February 3, 2022 be approved as circulated.

MOTION CARRIED

Commission Minutes

The Executive received the Minutes of the Social and Ecological Justice Commission for August 2021 to February 2022 for information.

Updated Policies:

The Executive received the following updated policies for information:

- Voluntary Associate Minister Policy
- Policy for Review of a Congregation
- Intentional Interim Ministry Policy and Procedures

Financial presentation – *Janet MacDonald*

Janet circulated the draft 2019 Audited Financial Statements and reviewed it with the Executive.

MOTION by Allan Holditch / Isaac Kamta that the Executive of Shining Waters Regional Council approve the draft 2019 Financial Statements as presented, with the proviso that the property list be checked, and it be noted that the acquisition and sale of Huttonville church property is a subsequent event.

MOTION CARRIED

Janet presented the draft 2021 financial statements and reviewed them with the Executive. (Appendix A)

MOTION by Daniel Reed / David Leyton-Brown that the Executive of Shining Waters Regional Council receive the draft, unaudited financial statements for 2021.

MOTION CARRIED

A draft budget needs to come to the May regional council annual meeting. Commissions have asked for input around their budgets. It was suggested doing a provisional budget, reaching out to the Commissions for their budget requests, and approve a final budget in the Fall. It was also suggested doing a town hall meeting with the final budget in the Fall for feedback to the Executive.

Grants and Mission Support Committee Policy

MOTION by David Leyton-Brown / Peter Hartmans that the Executive of Shining Waters Regional Council approve the Grants and Mission Support Committee Policy as presented.

MOTION CARRIED

Minesing United Church – recommendation to sell property

<u>MOTION</u> by David Leyton-Brown / Allan Holditch that on the recommendation of the Communities of Faith Commission, in consultation with the United Property Resource Corporation and Toronto United Church Council, that the Executive of Shining Waters Regional Council approve the request to sell the property located at 1662 George Johnson Road, Minesing, ON after the congregation disbands on April 30, 2022.

Nominations – Social & Ecological Justice Commission

Chair of Nominations, David Leyton-Brown, presented a slate of new members for the Social and Ecological Justice Commission.

<u>MOTION</u> by David Leyton-Brown / Isaac Kamta that the Executive of Shining Waters Regional Council elect Esther Collier, Don Ford, Irene Green and Won Hur as members of the Social and Ecological Justice Commission.

MOTION CARRIED

Presbyteries of Toronto Conference Corp. (PTCC) - Memorandum of Understanding

<u>MOTION</u> by Steven Loweth / Allyce Mutungi that the Executive of Shining Waters Regional Council approves the Memorandum of Understanding between the regional council and the Presbyteries of Toronto Conference Corporation (PTCC) for the Shining Waters Region Fund and request the Grants and Mission Support Committee to develop Terms of Reference related to the Fund for consideration by the Executive and PTCC.

MOTION CARRIED

Ojibwa name for Shining Waters - update

Betty Lou McNabb has spoken with some of the communities that this affects in our region and received some time on the Ontario Quebec Native Ministries agenda. There has been some positive feedback from them but Betty Lou has not had an opportunity to speak with all of the Indigenous communities. This item will come back to the Executive at a subsequent meeting.

Regional Meeting - update

There is a program planning group working on the May regional meeting. It will be held online in the afternoons of May 27^{th} and 28^{th} from noon to 5 p.m. They have secured a keynote speaker, Heather Menzies, for Friday afternoon, and are starting to design the second day. There are ideas for worship and for music.

There is a need to have protocols in place for the celebration of ministries service on May 29th. It was suggested putting a limit of people attending in-person for the service. St. Paul's Orillia is booked for the service and they have the capacity for a hybrid service with live-streaming.

MOTION by Steven Loweth / David Leyton-Brown that the Executive of Shining Waters Regional Council set an all-inclusive capacity of 160 people in person, with a maximum cap of 12 guests per celebrant, at the Celebration of Ministries Service on May 29, 2022, COVID regulations permitting.

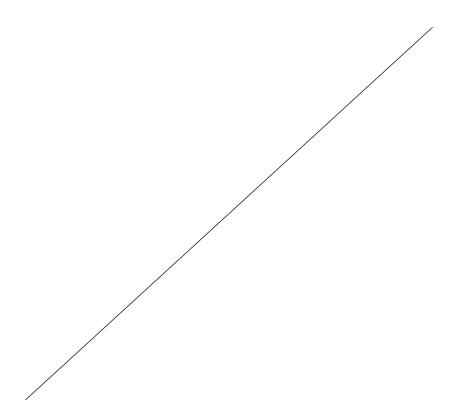
GC 44 Commissioners – update

Betty Lou McNabb hosted a gathering recently of the Shining Waters GC44 Commissioners for an opportunity to get to know each other. Commissioners are currently doing learning sessions every Wednesday evening until Easter.

Closing

Peter Hartmans offered a closing prayer and the meeting closed at 8:40 p.m.

Next meeting: to be determined by Doodle Poll.



SHINING WATERS REGIONAL COUNCIL DRAFT 2021 FINANCIAL STATEMENTS

Balance Sheet as at December 31, 2021

ASSETS

Cash - BMO chequing account	885,475.31
BMO Nesbitt Burns Investments	3,241,614.39
Accounts Receivable	53,715.90
Non Performing Loans	56,244.50
Prepaid Expenses	775.00
TOTAL ASSETS	4,237,825.10
LIABILITIES	
Accounts Payable	120,557.75
Deferred Revenue	780.00
TOTAL LIABILITIES	121,337.75
EQUITIES	
Archives Fund	89,353.71
Calls to the Church (Indigineous Ministry Fund)	435,338.93
Student Bursary Fund	5,396.50
Unrestricted Funds	3,586,398.21
TOTAL EQUITIES	4,116,487.35
TOTAL LIABILITIES AND EQUITIES	4,237,825.10

SHINING WATERS REGIONAL COUNCIL DRAFT 2021 FINANCIAL STATEMENTS

Income Statement Year ended December 31,2021

INCOME

INCOME		
GC Grants		
Assessment	325,000.00	
M&S Grants	240,000.00	
Salary Support	99,000.00	
Contingency Fund	9,375.00	673,375.00
Investment Income		94,060.53
Managed Properties (Rental)		149,209.80
Property Sales		
Huttonville	1,601,000.00	
Victoria Park	20,136.54	
Wesley Mimico	138,211.00	1,759,347.54
Other Income		•
Real Estate Deposit	350,000.00	
Grants/Bequests	144,368.58	494,368.58
		•
TOTAL INCOME		3,170,361.45
EXPENSES		
Clusters and Networks		1,295.82
Commissions		
Pastoral Relations	20,890.94	
Communities of Faith	5,218.81	
Intercultural Diversity	4,369.41	
Social and Ecological Justice	6,161.11	36,640.27
Executive		40.26
Finance		42,746.54
Gifts		1,005.30
Grants		
Distributed by GC	144,000.00	
Distributed by SWRC	230,000.00	374,000.00
Legal Fees - General		3,477.90
Managed Property Costs		279,038.90
Miscellaneous		3,154.59
Office Expenses		49,501.02
Outreach Ministries		
Camp Awesome	41,941.17	
Davenport Perth	500.00	
MPFT	129,226.46	
Regent Park	63,522.84	235,190.47
Property Sales - Costs		•
Huttonville	486,663.12	

Victoria Park	4,182.14		
West Ellesmere	18,718.97	509,564.23	
Regional Meeting Costs		8,201.14	
Retail Sales Tax		2,438.07	
Staff Team		1,055,463.10	
SWRC/CSRC Shared Expenses		2,544.87	
Youth		1,056.25	
		2,605,358.73	

EXECUTIVE

MINUTES of Meeting held April 25, 2022, at 2:00 p.m.

via video teleconference.

PRESENT: Jingle Ayupan, Isaac Kamta, David Leyton-Brown, Betty Lou McNabb, Allyce Mutungi, Lynn Mooney,

Staff: Peter Hartmans (Executive Minister), Rachael Howes (Administrative Support), Janet MacDonald (Finance Administrator)

REGRETS: Allan Holditch, Kirsty Hunter, Steven Loweth, Moon Ja Park

Absent: Daniel Reed

GATHERING, OPENING PRAYER

David Leyton-Brown chaired the meeting and opened the meeting at 2:19 p.m. He gave an acknowledgement of the land, and acknowledged our commitment to being a safe place for all people to gather and participate in our Region.

Peter Hartmans gave an opening prayer.

AGENDA

MOTION by Allyce Mutungi / Isaac Kamta that the agenda for this meeting be approved as circulated.

MOTION CARRIED

MINUTES

<u>MOTION</u> by Allyce Mutungi / Lynn Mooney that the Minutes of the meeting of the Shining Waters Regional Council Executive held March 22, 2022 be approved as circulated.

MOTION CARRIED

Commission Minutes

<u>MOTION</u>: Peter Hartmans /Allyce Mutungi the Executive receive the Minutes of the Intercultural Diversity Commission for October and November 2021, and February 2022 for information.

MOTION CARRIED

Financial presentation and 2023 Draft budget-Janet MacDonald

Janet presented and reviewed the draft Balance Sheet and Income Statement as at March 31, 2022. She also presented and reviewed a preliminary draft budget projection for 2023.

MOTION by Betty Lou McNabb / Isaac Kamta that the Executive of Shining Waters Regional Council receive the Financial Statements as presented.

MOTION CARRIED

MOTION by Allyce Mutungi / Betty Lou McNabb that the Executive of Shining Waters Regional Council recommend the preliminary draft budget for 2023 to the regional council meeting for approval.

MOTION CARRIED

GS 08 Climate Justice Commitment and Shining Waters Meeting Criteria

Peter Hartmans shared information on the GS08 Climate Justice Commitment proposal to General Council 44. The proposal is asking for a whole church commitment to part of the General Council Office strategic objective: amplify and integrate current initiatives in a bold, hopeful denominational climate strategy that accelerates reductions towards the goal of an 80% decrease in emissions by 2030. Peter feels the proposal will pass at GC44 and become policy.

What does this mean for Shining Waters? Our carbon footprint is mostly travel and with communities of faith, their biggest carbon footprint is their building. Peter suggested that Shining Waters show some bold leadership on climate change and suggested this item become a standing item on the Executive agenda.

A draft meeting criterion had been circulated to the Executive prior to the meeting.

The Executive asked Peter Hartmans to share the GS08 Climate Justice Commitment with the regional council commissions.

Ojibwa name for Shining Waters - update

Betty Lou McNabb reported that there is no real update on this topic. She has had discussions with Ontario Quebec Native Ministries and Martha Pedoniquotte. She did not get any negative feedback from them. Lynn Mooney has suggested that perhaps we do not need to have an Ojibwa name because there are so many Indigenous languages. Peter suggested Betty Lou have a conversation with Kim Uyede-Kai as well.

The discussion and consultation will continue and the matter will be re-visited at the next Executive meeting.

Regional Meeting update

A program planning group has been putting together an exciting program for the regional council meeting in May. The group meets again next week to finalize the agenda.

GC 44 update

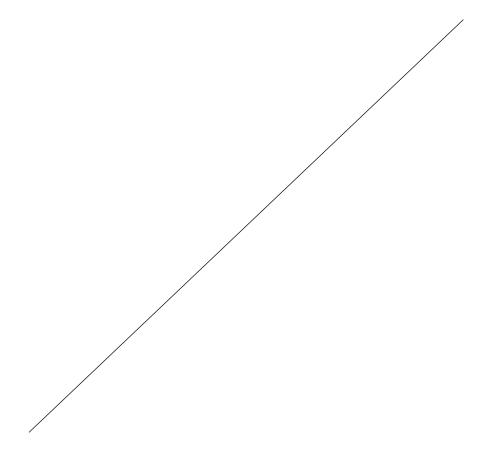
David Leyton Brown updated the Executive;

- at the most recent listening session where proposals were being discussed, there was a traumatic moment that disturbed people deeply. This week the scheduled listening session has been postponed to allow people to reflect on the experience.
- this is the first General Council meeting that has been extended over such a long period of time, February 13th to August 7th, 2022.
- the Indigenous church is inviting the wider United Church to a presentation and discussion on GC44 Proposal on Restructuring of the Indigenous Church, May 11, 2022 at 7 p.m. via Zoom.

Closing

The meeting closed at 3:26 p.m. and Betty Lou McNabb gave a closing prayer.

Next meeting: after the regional council meeting; date to be determined.



SUB-EXECUTIVE

MINUTES of Meeting held June 6, 2022, at 2:00 p.m.

via video teleconference.

PRESENT: Tina Conlon, Allan Holditch, David Leyton-Brown, Moon Ja Park

Staff: Peter Hartmans (Executive Minister), Rachael Howes (Administrative Support)

GATHERING, OPENING PRAYER

David Leyton-Brown opened the meeting at 2:09 p.m. He gave an acknowledgement of the land, and acknowledged our commitment to being a safe place for all people to gather and participate in our Region.

Peter Hartmans led a brief worship focussing on the remarkable beauty of Spring and the reminder of God's presence; he read Psalm 100.

There was a time of check-in and introductions.

Incorporated Ministries

MOTION by Peter Hartmans / Tina Conlon that the Shining Waters Regional Council (10) sub-Executive take the following action(s):

a) Church of the Master Homes Corporation

.....pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Church of the Master Homes Corporation 2019-2020 Board of Directors

Elaine Dalziel Robert Fletcher Mathew Peltier

.....pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Church of the Master Homes Corporation 2020-2021 Board of Directors

Pauline Anderson Robert Fletcher Mathew Peltier

.....pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Church of the Master Homes Corporation 2021-2022 Board of Directors

Pauline Anderson Jennifer Couthino Robert Fletcher Mathew Peltier

b) The Presbyteries of Toronto Conference Corporation

......pursuant to the Incorporated Ministries Policy of The United Church of Canada approve The Presbyteries of Toronto Conference Corporation 2021-2022 Board of Directors

Philip Armstrong Brent Caslick Evelyn Hill Marg Krauter Louise Mahood Harry Ramsaran Nick Walker

c) The Toronto United Church Council

...pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the request of The Toronto United Church Council that the 24-30 Wertheim Court office be declared surplus, and that the incorporated ministry be allowed to sell the property.

d) <u>Wilmar Heights United Church Non-Profit Homes</u>

...pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Wilmar Heights United Church Non-Profit Homes 2021-2022 Board of Directors

David Almack Trevins Fonseka Neil Harris Bridie Lane Tony Lo Jim McArthur Bob Pomeroy Patricia Shearer Jane Warwood

Presbyteries of Toronto Conference Corporation (PTCC) – election of members and directors

<u>MOTION</u> by Moon Ja Park / Allan Holditch that on the recommendation of the Nominations Committee, the sub-Executive of Shining Waters Regional Council approves the nomination of Ralph Dunham, Rev. Susan Eagle, Lorice Haig, Wendy Jarvis, Robin Pilkey and Ron Wigle as members of Presbyteries of Toronto Conference Corporation (PTCC) with a three-year term from 2022 to 2025.

MOTION CARRIED

<u>MOTION</u> by Moon Ja Park / Allan Holditch that on the recommendation of the Nominations Committee, the sub-Executive of Shining Waters Regional Council approve the nomination of the following Directors of Presbyteries of Toronto Conference Corporation with various terms: Harry Ramsaran (2022 to 2026), John Barr (2022 to 2026), and Bill Jermyn (2022 to 2025), filling a vacancy from June 2021.

MOTION CARRIED

Shining Waters Region Fund Terms of Reference

MOTION by Allan Holditch / Tina Conlon that the sub-Executive of Shining Waters Regional Council approve the Terms of Reference of the Shining Waters Region Fund as presented.

MOTION CARRIED

Toronto United Church Council – Executive member to attend AGM

David Leyton-Brown has agreed to attend the Toronto United Church Council annual meeting on June 23rd. It is happening both in-person and online. There is the opportunity for another member of the Executive to attend. Allan Holditch agreed to attend online.

Orientation, Welcome and Update

A full orientation and welcome will happen with the full Executive. David Leyton-Brown expressed his hope in having a meeting in person and to have an Executive retreat in the coming year. This will be discussed with the Executive at a future meeting.

GS 08 Climate Justice and Commitment and Shining Waters Meeting Criteria

Peter reviewed the proposal coming to the GC44 meeting this summer. It talks about communities of faith, regional councils and General Council cutting their carbon footprint by 80%. For regional council and General Council that is travel, and with communities of faith, it's their building. This is an issue that will be a lens through which our meetings will be held in the future. Peter has been appointed to a GC Commission working on this issue. There will be a more fulsome update in September after GC44 is concluded.

Staff Conversation

MOTION by Peter Hartmans / Moon Ja Park that the Shining Waters Regional Council sub-Executive move the staff conversation in camera.

MOTION CARRIED

MOTION by Peter Hartmans / Allan Holditch that Rachael Howes join the in-camera session.

MOTION CARRIED

<u>MOTION</u> by Peter Hartmans / Tina Conlon that the Shining Waters Regional Council sub-Executive move out of camera.

MOTION CARRIED

MOTION by Peter Hartmans / Moon Ja Park that the Shining Waters Regional Council sub-Executive accept the proposal of Dale Hildebrand to move his work hours to 60% time starting September 1, 2022.

MOTION CARRIED

<u>MOTION</u> by Peter Hartmans / Moon Ja Park that the Shining Waters Regional Council sub-Executive accept the proposal of the Canadian Shield Regional Council Executive to partner with Shining Waters Regional Council in hiring a full-time administrative position to serve both the Canadian Shield Regional Council and the Shining Waters Regional Council as outlined in the confidential Proposed Staff Changes Chart dated May 30, 2022.

MOTION CARRIED

Regional Meeting conversation and next meeting location (May/June 2023) It is the hope to have an in-person regional council meeting in 2023, with an online option as well. It is suggested to approach North Bramalea United Church to host the meeting.

<u>MOTION</u> by Peter Hartmans / Tina Conlon that the Shining Waters Regional Council sub-Executive negotiate with North Bramalea United Church to host the 2023 regional council meeting.

MOTION CARRIED

General Council 44 Update

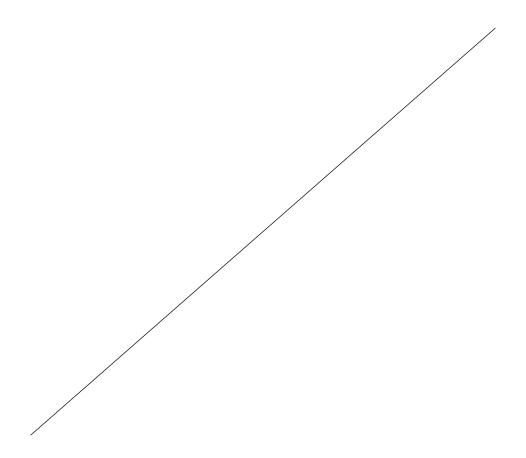
This meeting of General Council is online and the timeline has been extended and the process has been spread out over a number of months and hours. There has been online presentation of

proposals, this month they will turn to having discussion and argument about the proposals, and voting will take place in July.

Canadian Shield and Shining Waters regional councils are having an online meeting of their GC44 commissioners to have discussion on the meeting to date.

Next meeting: Will meet in the summer only if needed. The next scheduled meeting will be in September with a date to be determined by Doodle Poll.

Closing: David Leyton-Brown declared the meeting closed and the meeting ended at 3:30 p.m.



EXECUTIVE

MINUTES of Meeting held September 7, 2022, at 2:00 p.m.

via video teleconference.

PRESENT: Jingle Ayupan, Tina Conlon, Allan Holditch, Kirsty Hunter, David Leyton-Brown, Steven Loweth, Allyce Mutungi, Moon Ja Park, Daniel Reed, Bri-anne Swan

Staff: Peter Hartmans (Executive Minister), Rachael Howes (Administrative Support)

Absent: Isaac Kamta, Lynn Mooney

GATHERING, OPENING PRAYER

David Leyton-Brown opened the meeting at 2:04 p.m. He gave an acknowledgement of the land, and acknowledged our commitment to being a safe place for all people to gather and participate in our Region.

There was a time of introduction and check-in.

Peter Hartmans led a brief worship focussing on Ecclesiastes 3.

Agenda

<u>MOTION</u> by Steven Loweth / MoonJa Park that the agenda for this meeting be approved as circulated.

MOTION CARRIED

Minutes

MOTION by Allan Holditch / Tina Conlon the Minutes of the meeting of the Shining Waters Regional Council sub-Executive held June 6, 2022 be received for information.

MOTION CARRIED

Email votes

The following decisions were made by email:

- approved the draft 2020 Financial Statement as presented.
- approved David Leyton-Brown, Past President, to complete the current term of President Betty Lou McNabb, due to her resignation, effective May 29, 2022.

Commission Minutes

MOTION Daniel Reed / Kirsty Hunter that the Minutes of the Communities of Faith Commission for November 2021 through April 2022 be received for information.

MOTION CARRIED

Communities of Faith Commission – Lay Reps Survey Report

The Lay Reps survey report from the Communities of Faith Commission was received by the Executive. There was discussion about it and questions about follow-up that the Commission is planning.

Incorporated Ministries

<u>MOTION</u> by Bri-anne Swan / Jingle Ayupan that the Shining Waters Regional Council Executive take the following actions:

a) <u>Central King Seniors Residence</u>

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Central King Seniors Residence 2021-2022 Board of Directors

Mary Louise Ashbourne

Carla Cronier

Alex Gribben

David Hewitt

Joyce Klamer

Jon Lee

Taye Maddison

Lang Moffat

Stephen Mogford

Bob Putnam

Kathy Steiner

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Central King Seniors Residence 2022-2023 Board of Directors

Mary Louise Ashbourne

Alex Gribben

David Hewitt

Joyce Klamer

Taye Maddison

Lang Moffat

Stephen Mogford

Bob Putnam

Kathy Steiner

b) Church of the Master Homes Corporation

.....pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Church of the Master Homes Corporation 2022-2023 Board of Directors

Pauline Anderson Jennifer Couthino Robert Fletcher Mathew Peltier

c) Fred Victor Centre

...pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Fred Victor Centre 2021-2022 Board of Directors

Chris Anastasopoulos

Anne Bell

Sandra Bennett

Neill Carson

Deane Collinson

Nancy Easton

Michele Erskine

David Estabrooks

Andrew Gray

John Hinds

Jawad Kassab

Ken McKinnon

Muwanguzi Ssebaggala

Christina Topp

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Fred Victor Centre 2022-2023 Board of Directors

Chris Anastasopoulos

Anne Bell

Sandra Bennett

Neill Carson

Mardi Daley

Nancy Easton

Michele Erskine

David Estabrooks

John Hinds

Jawad Kassab

Ken McKinnon

Anju Nair

Prossy Nambatya

Muwanguzi Ssebaggala

Christina Topp

... pursuant to the Incorporated Ministries Policy of The United Church of Canada grant permission for Fred Victor Centre to enter into an offer to lease with the City of Toronto (the "Offer to Lease") with respect to the lease of a building located at

4626 Kingston Road, Toronto for the purposes of providing affordable housing and, in connection therewith, and enter into a lease (the "Lease") and a contribution agreement (the "Contribution Agreement"), both with the City of Toronto as approved by the Fred Victor Centre Board of Directors on July 8, 2022.

d) Oakwil Non-Profit Homes Corporation

...based on the guidance received from General Council Staff, pursuant to the Incorporated Ministries Policy of The United Church of Canada approve By-Law Number 1 (version 5) dated December 14, 2020 superseding the version dated June 10, 2019 as approved by the members on December 14, 2020 of the incorporated ministry known as Oakwil Non-Profit Homes Corporation.

e) Wilmar Heights United Church Non-Profit Homes

...pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Wilmar Heights United Church Non-Profit Homes 2022-2023 Board of Directors

David Almack Trevins Fonseka Neil Harris Bridie Lane Tony Lo Jim McArthur Bob Pomeroy Patricia Shearer Jane Warwood

MOTION CARRIED

Trustees of Regional Properties

MOTION by Allan Holditch / Jingle Ayupan that the Executive of Shining Waters Regional Council take the following actions:

a) Church of the Master

... remove Anne Shirley Sutherland, Jack McLean, Clyde Harris and Sharon Aylsworth as Trustees for Church of the Master United Church, 3385 Lawrence Avenue East, Scarborough, ON with thanks for their service, appoint Janet MacDonald and Chris Bennett and confirm Jody Maltby as Trustees.

b) <u>Dunkerron</u>

... remove Christine Smaller and Harry Ramsaran as Trustees for Dunkerron United Church with thanks for their service, appoint Janet MacDonald and Chris Bennett and confirm Jody Maltby as Trustees.

c) Locust Hill

... remove Harry Ramsaran as a Trustee of Locust Hill United Church, 8847 Reesor Road, Markham, ON with thanks for his service, appoint Chris Bennett and confirm Janet MacDonald and Jody Maltby as Trustees.

d) Regent Park

... remove Shirley Baster, Jim Keenan and Harry Ramsaran as Trustees for Regent Park United Church, 175 Oxford Street, Orillia, ON, with thanks for their service, appoint Janet MacDonald and Chris Bennett and confirm Jody Maltby as Trustees.

e) West Ellesmere

... remove Randy Naylor as Trustees of West Ellesmere United Church, 37 Marchington Circle, Scarborough, ON with thanks for his service, appoint Chris Bennett and confirm Janet MacDonald and Jody Maltby as Trustees.

f) Wexford Heights

... remove Diane Bennet-Jones and Christine Smaller as Trustees for Wexford Heights United Church, 2102 Lawrence Ave East, Scarborough, ON with thanks for their service, appoint Janet MacDonald and Chris Bennett and confirm Jody Maltby as Trustees.

... remove Christine Smaller and Kelly Cook as Trustees for the Wexford Heights United Church Cemetery with thanks for their service, appoint Janet MacDonald and Chris Bennett and confirm Jody Maltby as Trustees.

- g) Appoint Chris Bennett, Janet MacDonald and Jody Maltby as Trustees of the following churches and remove any Trustees previously named by the former congregations that have ceased to exist:
 - Ardtrea United Church, 3601 Menoke Beach Road, Orillia, ON
 - Coulson United Church, 343 Horseshoe Valley Road West, Oro Township, Oro-Medonte
 - Don Mills United Church, 126 O'Connor Drive, East York, ON
 - Guthrie United Church, 59 Line 4 North, Oro-Medonte, ON
 - Heritage United Church, 3332 Muskoka Street, Washago, ON
 - Hobart United Church, 4590 Line 6 North, Oro Township, Oro-Medonte, ON
 - Little Brick Church, 402 Ridge Road West at Line 6 S, Oro Station, Oro-Medonte, ON
 - Meadowvale Korean United Church, 1010 Old Derry Road, Mississauga, ON
 - Minesing United Church, 1662 George Johnston Road, Minesing, ON
 - Newton Robinson United Church, Highway 27 at 10th Line, Bradford, West Gwillimbury Township, ON
 - Peaches United Church, 10762 McCowan Road, Markham, ON
 - Wilmar Heights United Church, 967 Pharmacy Avenue, Scarborough, ON

Clergy Peer Learning Group Program Proposal

This program proposal was received by the Executive for information from the Pastoral Relations Commission. Peter Hartmans gave some background information on the program.

Some of the comments shared were:

- enjoyed the Clergy gathering held at Jubilee United Church recently; appreciate the work Dale Hildebrand and Todd McDonald put it into them;
- have been part of a clergy group and it has yielded great benefits so this is a great program; the importance of these types of groups can't be underestimated.
- one of the good outcomes of the pandemic is the online gatherings held for various groups and topics; am sure we will continue to do them; this is a longer-term version of these type of gatherings.
- thanks to Dale Hildebrand for his work with their community of faith;

<u>MOTION</u> by Daniel Reed / Jingle Ayupan that the Executive receive the Clergy Peer Learning Group Program proposal from the Pastoral Relations Commission for information with the Executive's support and appreciation for the commission's work.

MOTION CARRIED

Presbyterian Church in the Republic of Korea (PROK)

PROK has reached out to Shining Waters with a request to continue with the relationship that originated with Toronto Conference. The decision would need to be made to cultivate or reconstitute the relationship, or decide if it is a path we do not want to continue. It was felt that it would be appropriate to request the Intercultural Diversity Commission to have a dialogue about the matter.

<u>MOTION</u> by Steven Loweth / Daniel Reed that the Executive of Shining Waters Regional Council request the Intercultural Diversity Commission to look into the request from Presbyterian Church in the Republic of Korea (PROK) and make a recommendation to the Executive on how to proceed.

MOTION CARRIED

General Council 44 Update – David Leyton-Brown

- GC44 has concluded; there will be an annual meeting of GC44 Commissioners over the next two years;
- election of Carmen Lansdowne was a highlight;
- passage of proposal to create an autonomous Indigenous church was a highlight; it will be followed-up with a remit
- climate change proposal passed; The United Church of Canada is committed to emission reductions;
- Israel/Palestine proposal that all social justice activity of The United Church of Canada should be based upon a clear and articulated set of justice principles was passed; other proposals on the matter are held in abeyance until the articulation of the principles;

- we are in process of organizing a follow-up gathering of Shining Waters GC44 Commissioners, and we will invite members of Executive to attend if they wish;
- proposal on new ways of being church was passed;
- it was a long process but exciting;
- a very good experience.

Proposed Regional Council Finance Resource Team – David Leyton-Brown

David presented and reviewed a draft Finance Committee policy. It will be distributed to the Executive for feedback and come back to the October Executive meeting.

Pastoral Relations Commission Marriage License Policy

<u>MOTION</u> Allan Holditch / Tina Conlon that the Executive of Shining Waters Regional Council receive the Pastoral Relations Commission Marriage License Policy revised June 14, 2022 for information.

MOTION CARRIED

Regional Council Meeting Theme – *David Leyton-Brown*

It has been traditional that the President set a theme for the regional council meetings. David described a draft theme he has in mind; *So what: Faith into Action*.

United Church of Canada 100th Anniversary - David Leyton-Brown

The United Church of Canada has not yet indicated how this anniversary will be acknowledged in 2025, but it's not too early for the regional council to think about it. David felt we could encourage communities of faith on the local level on where they have been and where they will go.

He suggested the region provide every one of our communities of faith with some data that they have provided to the church over the years; those communities of faith that were in existence in 1925, provide the 1925 data and at appropriate intervals thereafter, perhaps every 25 years — what did your congregation look like? what staff did you have? what kinds of programs & activities were you engaged in? what was your surrounding community like in those years; what has the course of your evolution been; where are you now and where do you hope to go in the future, in the next 25 and in the next 100 years.

There was comment and discussion about not doing this kind of comparison to the past.

Other comments:

- what has the United Church meant on the local level? what's missing about what we know about the United Church?
- at the regional meeting have a time of sharing what did you learn that you didn't already know about who you are and what that means going forward?
- A common thread in this discussion is looking/going forward; how can we make it easy and constructive to engage in those conversations at the congregation level.
- how can we encourage congregations to a place of joy? are there group projects we could have? can we make it lighter?

• there was a sense we should do something at the congregational level to engage communities of faith. What kind of engagement, how do we go about it; how do we provide the support and the fun.

It was a good discussion and it will continue at future meetings and build on today's discussion.

Financial Update and Transfer of Funds

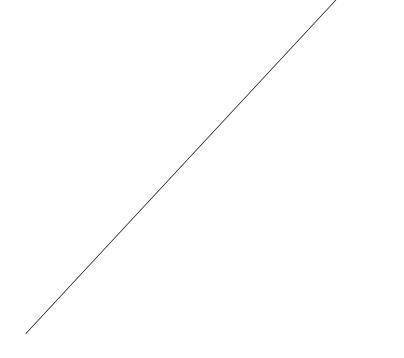
Peter Hartmans reported on this item and gave some background on the regional council's commitment to right relations and Calls to the Church with the transfer of funds to the National Indigenous Church.

<u>MOTION</u> by Jingle Ayupan / Bri-anne Swan that the Executive of Shining Waters Regional Council approve the transfer of \$100,000 from the Shining Waters Indigenous Fund to the National Indigenous Church.

MOTION CARRIED

Closing: The meeting closed at 4:14 p.m.

Next meeting: TBD via Doodle poll



EXECUTIVE

MINUTES of Meeting held October 24, 2022, at 1:30 p.m.

via video teleconference.

PRESENT: Jingle Ayupan, Tina Conlon, Allan Holditch, Kirsty Hunter, Isaac Kamta, David Leyton-Brown, Allyce Mutungi, Moon Ja Park, Bri-anne Swan

Staff: Peter Hartmans (Executive Minister) Jody Maltby (Staff Lead), Rachael Howes (Administrative Support)

REGRETS: Steven Loweth, Daniel Reed

Absent: Lynn Mooney

GATHERING, OPENING PRAYER

David Leyton-Brown opened the meeting at 1:36 p.m. He gave an acknowledgement of the land, and acknowledged our commitment to being a safe place for all people to gather and participate in our Region.

There was a time of check-in.

Peter Hartmans led a brief worship focussing on Philippians 4:4-7.

AGENDA

Addition of items on appointing a sub-Executive and an Executive retreat to the end of the agenda.

MOTION by Tina / Jingle Ayupan that the agenda for this meeting be approved as amended.

MOTION CARRIED

MINUTES

<u>MOTION</u> by Jingle / Allan Holditch that the Minutes of the meeting of the Shining Waters Regional Council Executive held September 7, 2022 be approved as circulated.

MOTION CARRIED

Proposed Regional Council Finance Resource Team – David Leyton-Brown

At the September Executive meeting, David introduced a draft Finance Committee policy. It was distributed to the Executive for review and feedback, and comes back to this meeting for approval.

<u>MOTION</u> Kirsty Hunter / Allan Holditch that the Executive of Shining Waters Regional Council accept the proposed Regional Council Executive: Finance Committee Policy as presented.

MOTION CARRIED

Incorporated Ministries

<u>MOTION</u> by Peter Hartmans / Tina Conlon that the Executive of Shining Waters Regional Council take the following actions:

a) Camp Ahshunyoong operating as Camp Big Canoe

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Camp Ahshunyoong operating as Camp Big Canoe 2020-2021 Board of Directors

David Bell

David Berton

Doug Clark

Patricia Clark

Laurie Cook

Heather Dahmer

John Dinner

Constance Dupuis

Vicki Greenwood

Jeremy Hyde

Katherine Leaman

Alexa Nemfield

Lisa Osburn

Scott Taylor

Sue Williams

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Camp Ahshunyoong operating as Camp Big Canoe 2021-2022 Board of Directors

David Berton

Doug Clark

Patricia Clark

Laurie Cook

Heather Dahmer

John Dinner

Vicki Greenwood

Jeremy Hyde

Katherine Leaman

Alexa Nemfield Lisa Osburn Scott Taylor Chris Tindal Sue Williams

b) Grace Place Community Resource Centre

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Grace Place Community Resource Centre 2020-2021 Board of Directors

Kathleen Armitage-Peddle Daniel Clark C. Jean Jamieson Robert Reilly Stephen Rhodes Cameron Welsh

c) Wilmar Heights United Church Non-Profit Homes

...pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the additional members of the Wilmar Heights United Church Non-Profit Homes 2022-2023 Board of Directors

Frances Grego Joanne McArthur Ty Yusko

Regional Council Meeting 2023 Theme: So What? Faith in Action

At the last Executive meeting, David Leyton- Brown introduced his suggestion of the theme, *So What? Faith in Action*. A planning advisory team will be formed to assist in the planning of the 2023 meeting as was done for the 2022 meeting. Members of the Executive were invited to consider being on the planning team. Members of Commissions will also be invited to participate.

Dates for the Regional Council meeting are May 26-28, 2023 and we will post a 'save the date' on the website. The Celebration of Ministries Service would take place on May 28, 2023.

MOTION by Isaac Kamta / Tina Conlon that the Executive of Shining Waters Regional Council set the Celebration of Ministries service to be held on May 28, 2023.

United Church of Canada 100th Anniversary in 2025 - David Leyton-Brown

There was discussion at the last Executive meeting about engaging our communities of faith leading up to the actual centennial anniversary celebration of The United Church of Canada in 2025. David re-capped the essence of that discussion.

Some of the further ideas that were given as to how to invite and support our communities of Faith in discussion were:

- think about ways to be church; what does it mean to be church; celebrating all the different ways we are being church and emphasize the diversity of experiences;
- as we're looking forward for our churches, there needs to be some conversation on what is our *why*? What is it about The United Church of Canada (UCC) and our communities that should remain, needs to remain, why do we need to be here?
- moving forward means the evolution of music
- UCC is known in the history of Canada but newcomers don't know, so give opportunity to people to know what is UCC and it's place in the life of Canada;
- It would be nice if each community of faith can provide a summary of who they are and what their mission is and how it is tied to the UCC mission.
- Each community of faith provide a photo directory of their members which could be included in a 200th UCC anniversary celebration; or a group photo of each congregations; maybe we could make a travelling quilt that could go across the country with a book that tells of its travels.

We can engage our communities of faith in 2024 to achieve something for the anniversary in 2025 but in the next few months we should determine what and how we will do it. There will be more discussion on this at the next Executive meeting.

Regular Meeting Date for Executive – David Leyton-Brown

It has been increasingly difficult to set a meeting date each month by Doodle poll. David suggested setting a regular meeting date and asked the Executive how they felt about this idea. There was a general consensus to have a consistent date. The Executive will be polled by email to try to get the date and time fixed.

Severn Shores Pastoral Charge

Severn Shores closed on December 31, 2021. Toronto United Church Council (TUCC) has been managing the properties of the former Heritage United Church in Washago and the former Ardtrea United Church in Ardtrea. Both are small rural churches just north of Orillia. TUCC is recommending that we list Heritage United Church for sale. There has already been interest expressed in the property. Of the Seven Shores group of properties it is the one unencumbered by a cemetery and could most easily be converted into a store/residence.

<u>MOTION</u> by Peter Hartmans / Moon Ja Park that the Executive of Shining Waters Regional Council approve and authorize that Heritage United Church, 3332 Muskoka Street, Washago, ON L0K 2B0, be listed for sale.

Sub-Executive

Shining Waters policies require that a sub-Executive be appointed annually. Allan Holditch, and Bri-anne Swan volunteered to be a part of the sub-Executive. Steven Loweth is currently on the sub-Executive.

<u>MOTION</u> by Moon Ja Park / Jingle Ayupan that the Shining Waters Regional Council sub-executive for 2022-23 consist of David Leyton-Brown (President), Tina Conlon (President-Elect, Peter Hartmans (Executive Minister), and Allan Holditch, Bri-anne Swan and Steven Loweth.

MOTION CARRIED

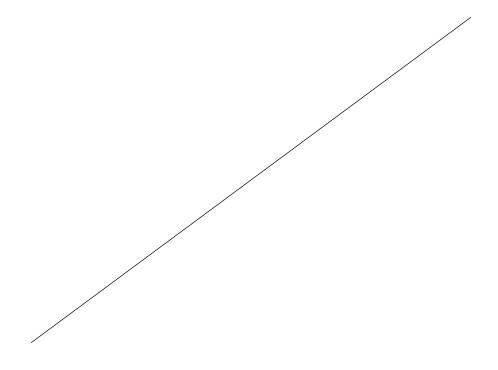
Executive Retreat

David Leyton-Brown has suggested a retreat for the Executive and invited input from the members on what it would look like. He suggested the later part of January. It would be ideal to have it inperson but that would depend on the Covid situation; otherwise it can be held online or held outdoors weather permitting.

Closing

Peter Hartmans offered a closing prayer and the meeting ended at 3:05 p.m.

Next meeting: TBD



EXECUTIVE

MINUTES of Meeting held December 8, 2022, at 9:30 a.m.

via video teleconference.

PRESENT: Jingle Ayupan, Tina Conlon, Allan Holditch, Kirsty Hunter, Isaac Kamta, David Leyton-Brown, Steven Loweth, Allyce Mutungi, Moon Ja Park, Daniel Reed

Staff: Peter Hartmans (Executive Minister) Jody Maltby (Staff Lead), Rachael Howes (Administrative Support),

REGRETS: Bri-anne Swan

Absent: Lynn Mooney

GATHERING, OPENING PRAYER

David Leyton-Brown opened the meeting at 9:34 a.m. He gave an acknowledgement of the land, and acknowledged our commitment to being a safe place for all people to gather and participate in our Region.

The meeting was constituted in the name of Jesus Christ.

Peter Hartmans led a brief worship and shared the Moderator's Christmas message. He offered an opening prayer.

There was a time of check-in.

AGENDA

Addition of an email from Steven Loweth under Correspondence.

MOTION by Moon Ja Park / Isaac Kamta that the agenda for this meeting be approved as amended.

MOTION CARRIED

MINUTES

<u>MOTION</u> by Jingle Ayupan / Tina Conlon that the Minutes of the meeting of the Shining Waters Regional Council Executive held October 24, 2022 be approved as circulated.

MOTION CARRIED

Email Vote

Port Carling United Church

 That because of a conflict of interest, and to ensure fair process, the complaint received by Shining Waters Regional Council from Ms. Lee-Ann Turner be referred to Rev. Cheryl-Ann Stadelbauer-Sampa, Executive Minister of Western Ontario Waterways Regional

Council. Rev. Stadelbauer-Sampa and Western Ontario Waterways Regional Council will follow the procedures outlined in The United Church of Canada's Workplace Violence and Harassment Policy (https://united-church.ca/sites/default/files/harassment-policy.pdf)

Commission Minutes

MOTION by Moon Ja Park /Tina Conlon that the Executive receive the Minutes of the Pastoral Relations Commission for January through September 2022 for information.

MOTION CARRIED

Incorporated Ministries

MOTION by Peter Hartmans / Jingle Ayupan that the Shining Waters Regional Council Executive take the following actions:

a) <u>Grace Place Community Resource Centre</u>

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Grace Place Community Resource Centre 2021-2022 Board of Directors

Kathleen Armitage-Peddle

C. Jean Jamieson

Chris Moon

Robert Reilly

Stephen Rhodes

Cameron Welsh

b) Ina Grafton Gage Home of Toronto

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Ina Grafton Gage Home of Toronto 2022-2023 Board of Directors

Thérèse Culnan

David Dicks

Pamela Gauci

Charles Hain

c) The Massey Centre for Women

...pursuant to the Incorporated Ministries Policy of The United Church of Canada grant permission to The Massey Centre for Women to renew Scotia Mortgage Corporation mortgage of \$980,440.88 for a term of five years at 1.628% effective April 1, 2021.

...pursuant to the Incorporated Ministries Policy of The United Church of Canada and further to the prior consent recorded in the March 23, 2021 Shining Waters Executive Minutes approve the Final Amalgamation Agreement between The Massey Centre for Women and Humewood House Association approved by the members of The Massey Centre for Women on May 5, 2021.

...based on the guidance received from General Council Staff, pursuant to the Incorporated Ministries Policy of The United Church of Canada approve By-Law Number 2021-1 and the Letters Patent of the amalgamated incorporated ministry known as The Massey Centre For Women.

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve The Massey Centre for Women 2021-2022 Board of Directors

Jessica Amey

Alana Buckley

Jennifer Dockery

Justine Humphries

Breann Kirincich

Anika Mehta

Mitze Mourinho

Jalpa Patel

Elena Simonetta

Rachel Solomon

Catherine Wang

Stephanie Wang

d) The Massey Centre for Women and Toronto United Church Council

...pursuant to the Incorporated Ministries Policy of The United Church of Canada, grant permission to The Massey Centre for Women and Toronto United Church Council to renew mortgage of up to \$137,357 for a term of three years effective January 1, 2023.

e) The Presbyteries of Toronto Conference Corporation

...pursuant to the Incorporated Ministries Policy of The United Church of Canada approve The Presbyteries of Toronto Conference Corporation 2022-2023 Board of Directors

Philip Armstrong

John Barr

Brent Caslick

Bill Jermyn

Marg Krauter

Louise Mahood

Harry Ramsaran

Nick Walker

MOTION

CARRIED

Correspondence

Toronto United Church Council (TUCC) Property Management Agreement

The Property Management Agreement with TUCC is the foundation for the support of TUCC in the management of the regional council properties. A renewal Agreement has been received and Peter shared it and reviewed it with the Executive for information.

Email from Steven Loweth

An email has been received from Steven Loweth saying he has accepted a new Appointment and will be moving to Thunder Bay in March 2023. He, therefore, will be leaving the Executive of Shining Waters Regional Council and this will be his last meeting.

Email from Rachael Howes

Rachael has given notice of her intention to retire at the end of May 2023.

Peter also reported that Susie Henderson is leaving her position with Shining Waters as of December 31, 2022.

Shining Waters Regional Council Grants for 2023 - *Jody Maltby*

Jody Maltby reviewed the process undertaken by the Grants and Mission Support Committee, and the division of the funds available.

<u>MOTION</u> by Allan Holditch / Daniel Reed that the Executive of Shining Waters Regional Council approve the recommendations of the Grants and Mission Support Committee as presented, recommend the Net Annual Revenue grant applications to the Presbyteries of Toronto Conference Corporation for consideration, recommend the 5% Capital grant applications to the Presbyteries of Toronto Conference Corporation, recommend the St. Enoch's Fund grant applications to Toronto United Church Council, and recommend the Toronto Southeast Presbytery Major Capital Fund application to Toronto United Church Council.

MOTION CARRIED

<u>MOTION</u> by Kirsty Hunter / Jingle Ayupan that the Executive of Shining Waters Regional Council approve the recommendation of the Grants and Mission Support Committee to the release of the second year of funding to the community ministries of Davenport-Perth, Jane Finch and Regent Park.

MOTION CARRIED

Tina Conlon abstained from voting.

Financial Update and Final 2023 Budget – Janet MacDonald

Janet MacDonald shared updated regional council financial information, along with the 2023 budget.

MOTION by Steven Loweth / Isaac Kamta that the Executive of Shining Waters Regional Council approve the 2023 Budget as presented.

MOTION CARRIED

There were two abstentions.

Staffing update and conversation – *Peter Hartmans*

Peter shared upcoming staffing changes and the impact they will have. He also shared that a new administrative support person has been hired to start January 1, 2023 who will give support to both Shining Waters and Canadian Shield.

Peter suggested that the position that Rachael Howes is leaving be posted early in the new year to have someone in place in February 2023. He also suggested pausing on replacing Susie Henderson's position while it is decided on how the new staff positions and work will align.

This agenda item will come back to the January meeting.

Proposed Change to the Pastoral Relations Commission Policy: Focusing on Members – *Peter Hartmans*

A request was received from the Pastoral Relations Commission to amend the terms of reference in the Pastoral Relations Commission Policy by adding to the Commission membership to 'include one person who is a pastoral relations liaison to be named by the Pastoral Relations Commission.' The change does not add a member, it simply ensures that one of the members is a liaison. It was felt there should be consultation with the Nominations Committee on this change before it is approved. Jody Maltby will take it to the Nominations Committee and the matter will come back to the Executive's next meeting.

The United Church of Canada 100th Anniversary - David Leyton-Brown

There has been previous discussion on how to have meaningful discussions with congregations on marking the 100th Anniversary of The United Church of Canada.

There was no further discussion today, so it will come back to the next Executive meeting. David asked that the Executive think about what kind of specific request for contemplation we would make to communities of faith and what kind of resource we would provide to them for that discussion.

Regional Council Meeting – *David Leyton-Brown*

There has been response from the commissions for people to join a planning group for the regional council meeting. The group will get together in January.

Peter reported that Canadian Shield has decided to have a learning event in June to enable people to get together outside of a regional council meeting, and that Canadian Shield has expressed an interest in doing a learning event with Shining Waters at some time in the future. The Executive agreed it was an exciting idea and asked that Peter write to Canadian Shield expressing our interest.

Moving to a regular meeting date for Executive? - David Leyton-Brown

The doodle poll sent out on this was inconclusive, so there was discussion about what times/days work for members of the Executive. A definitive day/time was not reached, so the next meeting will be determined by Doodle poll.

Executive Minister Update/Report – *Peter Hartmans*

Peter provided a written report that was circulated prior to the meeting and is attached as Appendix A to these Minutes.

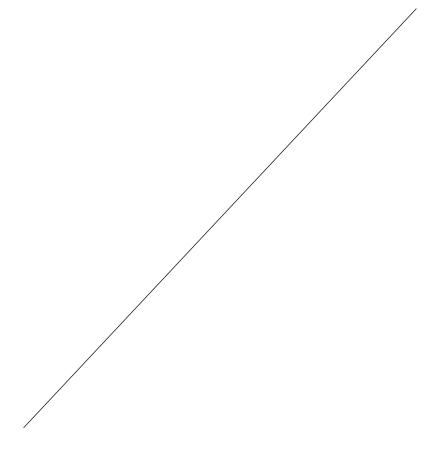
<u>MOTION</u> by Allan Holditch / Tina Conlon that the Executive of Shining Waters Regional Council accept the Executive Minister Update/Report as information.

MOTION CARRIED

Closing

In closing, Peter Hartmans expressed his sincere appreciation to the Executive for the work and dedication they give to the regional council. He offered a closing prayer and the meeting closed at 11:45 a.m.

Next Meeting: t.b.d. by Doodle poll.



Appendix A

Executive Minister Report December 2022

Coming to the end of the year and I give thanks for the ministry and commitment of our regional council and communities of faith during a truly challenging year. We continue to reflect on connection as a regional council and consider how best for folks to gather together, grow and learn as a regional council. We are planning an in-person regional meeting May 26-28, 2023 at North Bramalea United Church.

Staffing update: With sadness we say goodbye to Susie Henderson at the end of December, who has served us faithfully for 12 years. We have deeply appreciated her ministry and wish her well for her new chapter in life. Susie served as Communities of Faith Minister for Equity and Innovation. Susie also served Toronto Conference for a number of years.

We posted the new full-time administrative support position, to be share between the Canadian Shield Regional Council and Shining Waters Regional Council. The position was posted in early October for two weeks. We also circulated via regional networks, hiring platforms etc. The General Council supports hiring for regional councils through its HR office. They received many applications and a three-person hiring team was created with myself, Jody Maltby and Joy Galloway. We did interviews in early November and invited two applicants for a second interview in November. We hired Celio de Andrade who will start January 1. Currently Celio works as a marketing/administrative assistant for Green LaFleur. Some of his work focuses on developing social media strategies and producing monthly content.

We continue to face lots of challenges/blessings by our communities of faith, as we transition into a new Covid reality. Covid cases have been increasing across the regional council and many communities of faith continue to offer online worship. The regional council has increased its support to communities of faith seeking support through staff, volunteers, and our regional commissions.