

## HOLY MANNERS

We strive, in this time of community, to be brave by...

**B** – being accountable for the impact of both our words and our silence

**R** – reflecting on and naming our own biases

**A** – actively listening

**V** – vocalizing questions that arise from our learning

**E** – encountering new ideas with curiosity and wonder

To be continued....learning as we go....

*Written by Diane Matheson-Jimenez  
for Affirming Network webinar, September 22, 2020*

Please also see our Regional Council Commitments related to equity and justice

Anti-Asian Racism statement

<https://shiningwatersregionalcouncil.ca/regionalcouncil-statement-on-anti-asian-racism-hatred-and-violence/>

Anti-Black Racism statement

<https://shiningwatersregionalcouncil.ca/regional-statement-on-anti-black-violence-and-racism/>

Equity Policy

[https://shiningwatersregionalcouncil.ca/wp-content/uploads/2019/07/sw\\_policies\\_Regional\\_Council\\_Equity\\_Policy.pdf](https://shiningwatersregionalcouncil.ca/wp-content/uploads/2019/07/sw_policies_Regional_Council_Equity_Policy.pdf)

Shining Waters Regional Council is an Affirming Region

<https://shiningwatersregionalcouncil.ca/equity/affirming/>

