

The United Church of Canada
Shining Waters Regional Council

EXECUTIVE

MINUTES of Meeting held December 8, 2022, at 9:30 a.m.
via video teleconference.

PRESENT: Jingle Ayupan, Tina Conlon, Allan Holditch, Kirsty Hunter, Isaac Kamta, David Leyton-Brown, Steven Loweth, Allyce Mutungi, Moon Ja Park, Daniel Reed

Staff: Peter Hartmans (Executive Minister) Jody Maltby (Staff Lead), Rachael Howes (Administrative Support),

REGRETS: Bri-anne Swan
Absent: Lynn Mooney

GATHERING, OPENING PRAYER

David Leyton-Brown opened the meeting at 9:34 a.m. He gave an acknowledgement of the land, and acknowledged our commitment to being a safe place for all people to gather and participate in our Region.

The meeting was constituted in the name of Jesus Christ.

Peter Hartmans led a brief worship and shared the Moderator's Christmas message. He offered an opening prayer.

There was a time of check-in.

AGENDA

Addition of an email from Steven Loweth under Correspondence.

MOTION by Moon Ja Park / Isaac Kamta that the agenda for this meeting be approved as amended.

MOTION

CARRIED

MINUTES

MOTION by Jingle Ayupan / Tina Conlon that the Minutes of the meeting of the Shining Waters Regional Council Executive held October 24, 2022 be approved as circulated.

MOTION

CARRIED

Email Vote

Port Carling United Church

- That because of a conflict of interest, and to ensure fair process, the complaint received by Shining Waters Regional Council from Ms. Lee-Ann Turner be referred to Rev. Cheryl-Ann Stadelbauer-Sampa, Executive Minister of Western Ontario Waterways Regional

The United Church of Canada
Shining Waters Regional Council

Council. Rev. Stadelbauer-Sampa and Western Ontario Waterways Regional Council will follow the procedures outlined in The United Church of Canada's Workplace Violence and Harassment Policy (<https://united-church.ca/sites/default/files/harassment-policy.pdf>)

Commission Minutes

MOTION by Moon Ja Park /Tina Conlon that the Executive receive the Minutes of the Pastoral Relations Commission for January through September 2022 for information.

MOTION

CARRIED

Incorporated Ministries

MOTION by Peter Hartmans / Jingle Ayupan that the Shining Waters Regional Council Executive take the following actions:

- a) Grace Place Community Resource Centre
... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Grace Place Community Resource Centre 2021-2022 Board of Directors
Kathleen Armitage-Peddle
C. Jean Jamieson
Chris Moon
Robert Reilly
Stephen Rhodes
Cameron Welsh
- b) Ina Grafton Gage Home of Toronto
... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Ina Grafton Gage Home of Toronto 2022-2023 Board of Directors
Thérèse Culnan
David Dicks
Pamela Gauci
Charles Hain
- c) The Massey Centre for Women
...pursuant to the Incorporated Ministries Policy of The United Church of Canada grant permission to The Massey Centre for Women to renew Scotia Mortgage Corporation mortgage of \$980,440.88 for a term of five years at 1.628% effective April 1, 2021.

...pursuant to the Incorporated Ministries Policy of The United Church of Canada and further to the prior consent recorded in the March 23, 2021 Shining Waters Executive Minutes approve the Final Amalgamation Agreement between The Massey Centre for Women and Humewood House Association approved by the members of The Massey Centre for Women on May 5, 2021.

The United Church of Canada
Shining Waters Regional Council

...based on the guidance received from General Council Staff, pursuant to the Incorporated Ministries Policy of The United Church of Canada approve By-Law Number 2021-1 and the Letters Patent of the amalgamated incorporated ministry known as The Massey Centre For Women.

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve The Massey Centre for Women 2021-2022 Board of Directors

Jessica Amey
Alana Buckley
Jennifer Dockery
Justine Humphries
Breann Kirincich
Anika Mehta
Mitze Mourinho
Jalpa Patel
Elena Simonetta
Rachel Solomon
Catherine Wang
Stephanie Wang

- d) The Massey Centre for Women and Toronto United Church Council
...pursuant to the Incorporated Ministries Policy of The United Church of Canada, grant permission to The Massey Centre for Women and Toronto United Church Council to renew mortgage of up to \$137,357 for a term of three years effective January 1, 2023.

- e) The Presbyteries of Toronto Conference Corporation
...pursuant to the Incorporated Ministries Policy of The United Church of Canada approve The Presbyteries of Toronto Conference Corporation 2022-2023 Board of Directors

Philip Armstrong
John Barr
Brent Caslick
Bill Jermyn
Marg Krauter
Louise Mahood
Harry Ramsaran
Nick Walker

MOTION

CARRIED

Correspondence

Toronto United Church Council (TUCC) Property Management Agreement

The Property Management Agreement with TUCC is the foundation for the support of TUCC in the management of the regional council properties. A renewal Agreement has been received and Peter shared it and reviewed it with the Executive for information.

The United Church of Canada
Shining Waters Regional Council

Email from Steven Loweth

An email has been received from Steven Loweth saying he has accepted a new Appointment and will be moving to Thunder Bay in March 2023. He, therefore, will be leaving the Executive of Shining Waters Regional Council and this will be his last meeting.

Email from Rachael Howes

Rachael has given notice of her intention to retire at the end of May 2023.

Peter also reported that Susie Henderson is leaving her position with Shining Waters as of December 31, 2022.

Shining Waters Regional Council Grants for 2023 - Jody Maltby

Jody Maltby reviewed the process undertaken by the Grants and Mission Support Committee, and the division of the funds available.

MOTION by Allan Holditch / Daniel Reed that the Executive of Shining Waters Regional Council approve the recommendations of the Grants and Mission Support Committee as presented, recommend the Net Annual Revenue grant applications to the Presbyteries of Toronto Conference Corporation for consideration, recommend the 5% Capital grant applications to the Presbyteries of Toronto Conference Corporation, recommend the St. Enoch's Fund grant applications to Toronto United Church Council, and recommend the Toronto Southeast Presbytery Major Capital Fund application to Toronto United Church Council.

MOTION

CARRIED

MOTION by Kirsty Hunter / Jingle Ayupan that the Executive of Shining Waters Regional Council approve the recommendation of the Grants and Mission Support Committee to the release of the second year of funding to the community ministries of Davenport-Perth, Jane Finch and Regent Park.

MOTION

CARRIED

Tina Conlon abstained from voting.

Financial Update and Final 2023 Budget – Janet MacDonald

Janet MacDonald shared updated regional council financial information, along with the 2023 budget.

MOTION by Steven Loweth / Isaac Kamta that the Executive of Shining Waters Regional Council approve the 2023 Budget as presented.

MOTION

CARRIED

There were two abstentions.

The United Church of Canada
Shining Waters Regional Council

Staffing update and conversation – Peter Hartmans

Peter shared upcoming staffing changes and the impact they will have. He also shared that a new administrative support person has been hired to start January 1, 2023 who will give support to both Shining Waters and Canadian Shield.

Peter suggested that the position that Rachael Howes is leaving be posted early in the new year to have someone in place in February 2023. He also suggested pausing on replacing Susie Henderson's position while it is decided on how the new staff positions and work will align.

This agenda item will come back to the January meeting.

Proposed Change to the Pastoral Relations Commission Policy: Focusing on Members – Peter Hartmans

A request was received from the Pastoral Relations Commission to amend the terms of reference in the Pastoral Relations Commission Policy by adding to the Commission membership to 'include one person who is a pastoral relations liaison to be named by the Pastoral Relations Commission.' The change does not add a member, it simply ensures that one of the members is a liaison. It was felt there should be consultation with the Nominations Committee on this change before it is approved. Jody Maltby will take it to the Nominations Committee and the matter will come back to the Executive's next meeting.

The United Church of Canada 100th Anniversary - David Leyton-Brown

There has been previous discussion on how to have meaningful discussions with congregations on marking the 100th Anniversary of The United Church of Canada.

There was no further discussion today, so it will come back to the next Executive meeting. David asked that the Executive think about what kind of specific request for contemplation we would make to communities of faith and what kind of resource we would provide to them for that discussion.

Regional Council Meeting – David Leyton-Brown

There has been response from the commissions for people to join a planning group for the regional council meeting. The group will get together in January.

Peter reported that Canadian Shield has decided to have a learning event in June to enable people to get together outside of a regional council meeting, and that Canadian Shield has expressed an interest in doing a learning event with Shining Waters at some time in the future. The Executive agreed it was an exciting idea and asked that Peter write to Canadian Shield expressing our interest.

Moving to a regular meeting date for Executive? - David Leyton-Brown

The doodle poll sent out on this was inconclusive, so there was discussion about what times/days work for members of the Executive. A definitive day/time was not reached, so the next meeting will be determined by Doodle poll.

The United Church of Canada
Shining Waters Regional Council

Executive Minister Update/Report – *Peter Hartmans*

Peter provided a written report that was circulated prior to the meeting and is attached as Appendix A to these Minutes.

MOTION by Allan Holditch / Tina Conlon that the Executive of Shining Waters Regional Council accept the Executive Minister Update/Report as information.

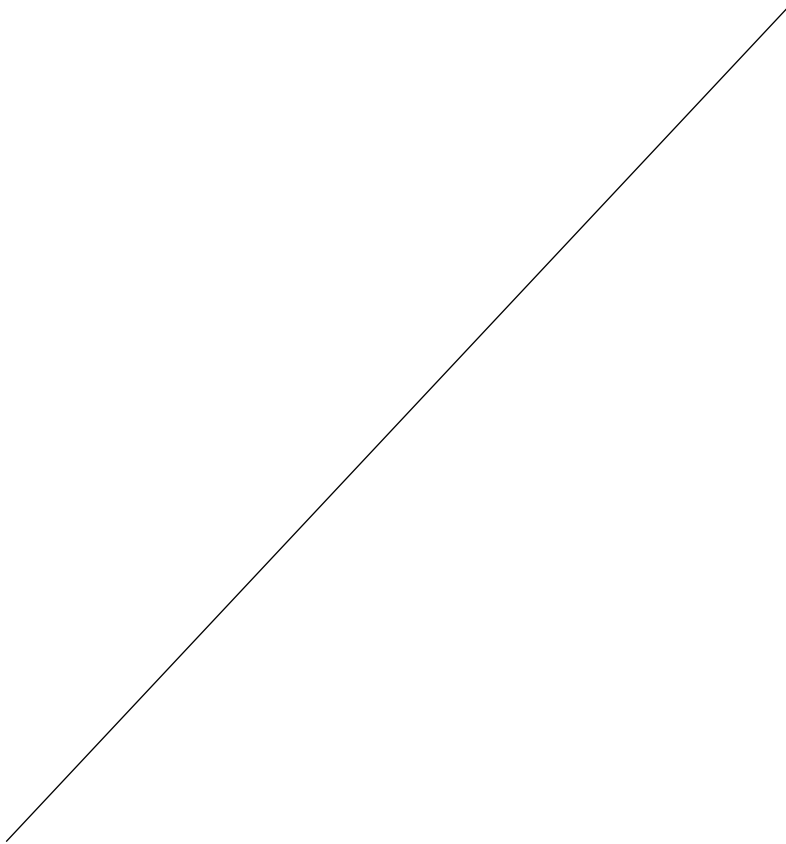
MOTION

CARRIED

Closing

In closing, Peter Hartmans expressed his sincere appreciation to the Executive for the work and dedication they give to the regional council. He offered a closing prayer and the meeting closed at 11:45 a.m.

Next Meeting: t.b.d. by Doodle poll.



Executive Minister Report December 2022

Coming to the end of the year and I give thanks for the ministry and commitment of our regional council and communities of faith during a truly challenging year. We continue to reflect on connection as a regional council and consider how best for folks to gather together, grow and learn as a regional council. We are planning an in-person regional meeting May 26-28, 2023 at North Bramalea United Church.

Staffing update: With sadness we say goodbye to Susie Henderson at the end of December, who has served us faithfully for 12 years. We have deeply appreciated her ministry and wish her well for her new chapter in life. Susie served as Communities of Faith Minister for Equity and Innovation. Susie also served Toronto Conference for a number of years.

We posted the new full-time administrative support position, to be share between the Canadian Shield Regional Council and Shining Waters Regional Council. The position was posted in early October for two weeks. We also circulated via regional networks, hiring platforms etc. The General Council supports hiring for regional councils through its HR office. They received many applications and a three-person hiring team was created with myself, Jody Maltby and Joy Galloway. We did interviews in early November and invited two applicants for a second interview in November. We hired Celio de Andrade who will start January 1. Currently Celio works as a marketing/administrative assistant for Green LaFleur. Some of his work focuses on developing social media strategies and producing monthly content.

We continue to face lots of challenges/blessings by our communities of faith, as we transition into a new Covid reality. Covid cases have been increasing across the regional council and many communities of faith continue to offer online worship. The regional council has increased its support to communities of faith seeking support through staff, volunteers, and our regional commissions.