

The United Church of Canada
Shining Waters Regional Council

**Minutes of a meeting of the
Intercultural Diversity Commission
September 19, 2022**

The Intercultural Diversity Commission of Shining Waters Regional Council met on September 19, 2022 by video conference. The meeting began at 6:00 p.m.

Present: Joel Aguirre, Hedy Baker-Graf, Amy Lee (Chair), Néstor Medina, John Joseph Mastandrea, Moon Ja Park, Paul Rose.

Staff Support: Kim Uyede-Kai

Guest: Richard Choe

Regrets: Innocent Karuhanga,

Welcome

Amy Lee welcomed Paul Rose as a new commission member.

Land Acknowledgement, Opening Reflection, and Prayer

Moon Ja Park gave a land acknowledgement and provided an opening reflection and prayer.

Agenda

The agenda was approved by consensus as amended to include guest, Richard Choe for item on Seoul Presbytery PROK proposal.

Sharing Circle

The commission members introduced themselves to Paul Rose and shared some information about themselves.

Minutes

The minutes of the Commission meeting held June 20, 2022 were approved by consensus.

Correspondence

There was no correspondence to come to the Commission.

Staff Updates – Kim Uyede-Kai

- Korean translation of handbooks has now started. The first two items being translated are the *Pastoral Relations Guidelines for Search and Selection* (50 pages), and *Ministry & Personnel Committees Policies, Procedures and Practices* (28 pages). Those pages also include screen shots of the Church Hub forms that need to be filled in. Translation is being done by Rev. Woon Youm and proofreading will be done by Rev. Julia Yun Jung Kim. They are hoping to have it done by the end of November.
- Staff of Shining Waters and Canadian Shield are following-up with the anti-racism course they did last year. They are starting to work on the book, *Wait is this Racist? A Guide to Becoming an Anti-Racist Church*. They meet every other week for an hour to study a piece of

The United Church of Canada
Shining Waters Regional Council

the book. It is doing two things – building community and trust within the staff team as well as developing anti-racism language and context.

- She recently visited and worshipped with the francophone congregation in Toronto who worship at Downsview United Church. After the service, lay leaders and ministers of the francophone church and Downsview had a conversation.

Seoul Presbytery, Presbyterian Church in the Republic of Korea (PROK) proposal for Partner in Mission

Amy provided some information about PROK; it consists of 28 presbyteries with 1,600 churches and over 300,000 members in South Korea. Seoul Presbytery is one of the 28 presbyteries and has 44 churches affiliated with it. There are four presbyteries in the Seoul district area.

Richard Choe joined the meeting. He gave background and information on the how and why of the PROK visit exchange that took place with Toronto Conference in 2016 and 2017. He gave his insights into the learnings of that time as well as what we could show them and what they could teach us if they visited again.

The current proposal from PROK is to have partner in residence program for one person to come to Canada, to live here for one year and experience the United Church with perhaps three or four congregations so that they have a broad sense of our region; it could include a time at Emmanuel College or a Korean United Church to learn what the Canadian context is. There is one person who has expressed interest in coming. The presbytery was also exploring a partnership of sorts with Shining Waters.

A small task group reporting to the Commission will be formed to oversee what this program would look like. The Commission was asked to think of a church or churches that might be willing to host this person for three or four months at a time. This Commission could look at the person's learning goals and help mentor them.

Richard Choe was thanked and left the meeting.

The task group will start with Amy Lee and Richard Choe and more people will be added.

2022-2023 Budget Planning and Approval

A proposed draft budget was discussed by the Commission (Appendix A).

MOTION by Moon Ja Park / John Joseph Mastandrea that the Intercultural Diversity Commission of Shining Waters Regional Council approve the draft Commission budget as presented.

MOTION

CARRIED

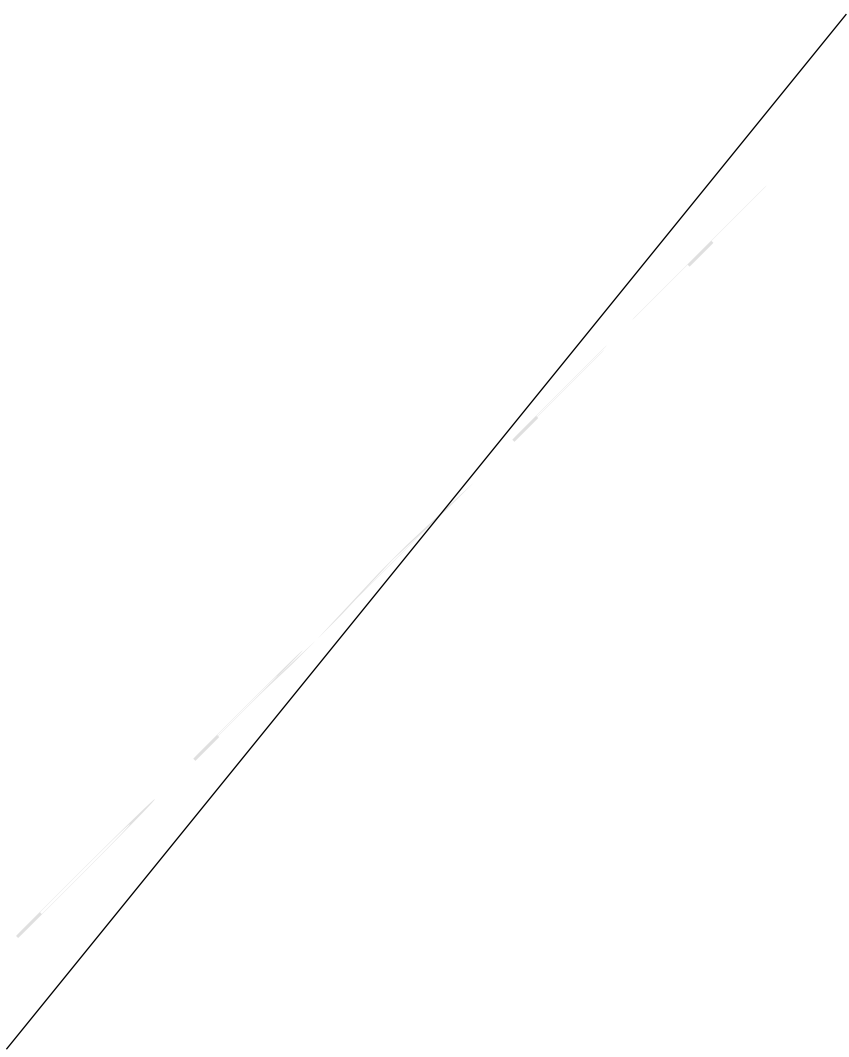
The United Church of Canada
Shining Waters Regional Council

Next Meeting

October 17, 2022, 6:00 - 8:00 p.m. Opening prayer and land acknowledgement by Amy Lee
Date changed to October 24.

Closing

The members of the Commission recited the Lord's Prayer in their own language. The meeting closed at 7:45 p.m.



**SHINING WATERS REGIONAL COUNCIL
INTERCULTURAL DIVERSITY COMMISSION
BUDGET PROPOSAL 2023**

Language translations, proofreading	\$15,000.00
Policy handbooks and Manual sections: Pastoral Relations; Communities of Faith; Financial Handbook Shining Waters policy guidelines Approx. \$60 per page of translating or \$.20 per word \$10 per page proofreading, (possibly share some costs with National GCO) N.B. English is the ultimate authority.	
Event, education	\$7,000.00
a. Honoraria for (online) educational event speaker(s)	
b. One in person gathering, educational event (also seeking support from other grant sources)	
c. Contributing to multi-region sponsored events	
Seoul Presbytery PROK partnership	\$8,000.00
	Total \$30,000.00
