

**THE UNITED CHURCH OF CANADA
SHINING WATERS REGIONAL COUNCIL**

**Minutes of a meeting of the
Pastoral Relations Commission
Tuesday, April 26, 2022**

The Pastoral Relations Commission of Shining Waters Regional Council met on Tuesday, April 26, 2022 by video conference. The meeting began at 9:00 a.m.

Members Present

Donna Bowman-Woodall (chair); Dale Hildebrand (staff); Todd McDonald (staff); Andrew Comar (ordered); Barbara Hendren (lay); William Haughton (ordered); Sung Ran Kim (ordered); Beth Moore (lay); Lawrence Nyarko (ordered); Robin Pilkey (lay), Paul Stott (lay)

Regrets: Liz Mackenzie

Welcome, constituting the meeting and prayer

Donna Bowman-Woodall welcomed everyone, acknowledged the indigenous territory we find ourselves on, led the opening prayer, and called the meeting to order.

Agenda

MOTION by Paul Stott/Lawrence Nyarko
that the agenda consisting of items that had been circulated to the commission in advance of this meeting be approved.

MOTION

CARRIED

Minutes

MOTION by Beth Moore/Andy Comar
that the minutes of the March 29, 2022 meeting of the commission be approved as amended.

Sung Ran Kim requested that a comment should be removed from the minutes after the phrase, “for example”.

MOTION

CARRIED

Omnibus Motion

MOTION by Beth Moore/Will Haughton

that the Pastoral Relations Commission take the following actions:

a) **Calls**

... concurs with the request of **Davenport Perth Community Ministry (Toronto)** and approves the provisional call to **Maria Christina Conlon**, candidate for ordained ministry, conditional on ordination prior to start date, beginning June 1, 2022, full time based on 40 hours per week with the following terms for Category A and Cost of Living Group Assignment 5: Salary \$64,568 per annum, salary in addition to the minimum at 30.59 % which equals \$19,751 for a total salary of \$84,319 per annum, basic telephone \$800 per annum, Continuing Education and Learning Amount \$1500 per annum and all other terms according to The Manual I.2., and that in accordance with The Manual I.1.9 this call does not require an act of covenant.

b) **Appointments**

... concurs with the request of **Metropolitan Pastoral Charge (Toronto)** and approves the re-appointment of **W.E. Mark Aitchison**, retired ordained minister, beginning July 1, 2022 to January 6, 2023, part time based on 25 hours per week with the following terms for Category F and Cost of Living Group Assignment 5: Salary \$73,295 (pro-rated \$45,809.38) per annum, salary in addition to the minimum at 50 % which equals \$36,647.50 (pro-rated \$22,904.69) for a total salary of \$109,942.50 (pro-rated \$68,714.07) per annum, basic telephone \$800 per annum, Continuing Education and Learning Amount \$1493 (pro-rated \$933.13) per annum and all other terms according to The Manual I.2., and that in accordance with The Manual I.1.9 this re-appointment does not require an act of covenant.

... concurs with the request of **Davenport Perth Community Ministry (Toronto)** and approves the re-appointment of **Maria Christina Conlon**, candidate for ordained ministry, beginning March 1, 2022 to May 31, 2022, full time based on 40 hours per week with the following terms for Category A and Cost of Living Group Assignment 5: Salary \$64,568 per annum, salary in addition to the minimum at 30.59 % which equals \$19,751 for a total salary of \$84,319 per annum, basic telephone \$800 per annum, Continuing Education and Learning Amount \$1500 per annum and all other terms according to The Manual I.2., and that in accordance with The Manual I.1.9 this re-appointment does not require an act of covenant.

c) **Voluntary Associate Minister Relationship**

... concurs with the request of **Huntsville: Trinity Pastoral Charge (Huntsville)** and **Nancy Knox**, to enter a Voluntary Associate Minister relationship, beginning April 26, 2022.

... concurs with the request of **Knox, Agincourt Pastoral Charge (Toronto)** and **Linda Petrides**, to enter a Voluntary Associate Minister relationship, beginning April 26, 2022.

... concurs with the request of **Midhurst Pastoral Charge (Midhurst)** and **Bruce Sweet**, to enter a Voluntary Associate Minister relationship, beginning April 26, 2022.

d) Request for Change in Relationship

... in accordance with The Manual I.3.1.4(b) accepts the request for a change in pastoral relations of **Jennifer Palin**, ordained minister at The Donway Covenant Pastoral Charge (Toronto) effective June 30, 2022 and gives thanks for her ministry

... in accordance with The Manual I.3.1.4(b) accepts the request for a change in pastoral relations of **Wayne Beamer**, ordained minister at St. Paul's Pastoral Charge (Brampton) effective April 30, 2022 and gives thanks for his ministry

Lawrence Nyarko declared a conflict of interest for the next agenda item and left the meeting for the motion, discussion and vote.

MOTION by Paul Stott/Beth Moore that the Pastoral Relations Commission take the following action:

... concurs with the request of **Ghana Calvary Methodist Pastoral Charge (Toronto)** and approves the provisional call to **Eric Nyarko**, candidate for ordained ministry, conditional on ordination prior to start date, beginning June 1, 2022, full time based on 40 hours per week with the following terms for Category A and Cost of Living Group Assignment 5 with manse: Salary \$38,789 per annum, basic telephone \$800 per annum, Continuing Education and Learning Amount \$1493 per annum and all other terms according to The Manual I.2., and that in accordance with The Manual I.1.9 this call does not require an act of covenant.

MOTION

CARRIED

Sung Ran Kim declared a conflict of interest for the next agenda item and left the meeting for the motion, discussion, and vote.

MOTION by **Lawrence Nyarko/Barbara Hendren** that the Pastoral Relations Commission take the following action:

... concurs with the request of **Countryside Pastoral Charge (Caledon)** and approves the call to **Sung Ran Kim**, ordained minister, beginning March 23, 2022, part time based on 30 hours per week with the following terms for Category C and Cost of Living Group Assignment 4: Salary \$63,350 (pro-rated \$47,512.50) per annum, basic telephone \$800 per annum, Continuing Education and Learning Amount \$1493 (pro-rated \$1119.75) per annum and all other terms according to The Manual I.2., and that in accordance with The Manual I.1.9 this call does require an act of covenant.

MOTION

CARRIED

Report from staff

Staff reported in on work they are doing:

a) Liaisons

Rev. William Haughton appointed to Bala Port Carling Pastoral Charge (Bala) for search for short term appointment during a medical leave.

Gail Hamblin appointed to Grace Pastoral Charge (Brampton) for search for a new minister.

Paul Stott appointed to St. Andrew's Pastoral Charge (Toronto) for exploration as SME site.

Rev. Amy Lee appointed to Alpha Korean Pastoral Charge (Toronto) for search for a new minister.

b) Pastoral Charge Supervisors

Rev. Kirsty Hunter appointed to Collier Street Pastoral Charge (Barrie) September to December, 2022 to cover sabbatical leave of Rev. Hewitt Holmes.

c) Support to M&P 101

This will be a workshop with Canadian Shield Region on May 4. We also continue to have quarterly check-ins with M&P Committees as well.

d) Clergy Day Away on June 8

This will be in person event at Jubilee United with our facilitators, Christine Jarrett and Alydia Smith. We also have our monthly clergy Zoom gathering on May 17, with Indigenous OV minister Tim Hackborn to talk about indigenous decision making in a time of change.

e) Staff changes

There is a proposal being presented to the Executive Minister that Dale Hildebrand move to part time in September 2022. Part of the proposal is a realignment and change to the staff roles. As a result of this, Todd will be taking primary responsibility for the Pastoral Relations Commission work as of September.

North York Korean United Church – Suspension of Search

MOTION by Barbara Hendren/Beth Moore
that the Commission suspend the search process at North York Korean United Church; request that the Communities of Faith Commission appoint a representative to undertake a listening and dialogue process with the pastoral charge to explore their relationship with the wider denomination; and that the suspension be lifted once the Community of Faith Commission is satisfied that the pastoral charge is ready to reengage in the search process.

Does this Community of Faith have a building? Yes, approximately ten years ago, they were gifted with a church building from a disbanded congregation.

MOTION

CARRIED

Recommendation from Licensed Lay Worship Leader Committee

MOTION by Paul Stott/Beth Moore

that the commission concurs with the recommendation of the Licensed Lay Worship Leader Committee, and approves Christine Leblanc as a Licensed Lay Worship Leader within the bounds of Shining Waters Regional Council for a three-year period.

MOTION

CARRIED

Equity Research Project – Robin Pilkey, Member of the Equity Task Group reporting

The Task Group continues to meet, and will report further in June. They are working on their three provocative proposals.

Next Meeting

The next meeting of the Pastoral Relations Commission will be held by Zoom video conference on Tuesday, May 10, 2022, at 9:00 a.m.

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We normally meet with the Communities of Faith Commission in June. However, we were unable to find a date that works and therefore this meeting will be planned for the fall. Our June meeting as a PRC may be face to face. We have technology that can bring people by Zoom into a face to face meeting if they are unable to attend in person. We will decide on the format of this meeting closer to the date.

End of meeting

There being no further business, Sung-Ran Kim closed the meeting with a prayer.

Donna Bowman-Woodall, Chair

Dale Hildebrand, note taker