

## Regional Council Executive: Nominations Committee

This policy provides the purpose, accountability, authority, membership and responsibilities of the Nominations Committee and the relationship with the Regional Executive.

Date Approved: April 10, 2019 Amended: June 10, 2021	Review date by the Executive: 2024
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### **PURPOSE**

The Nominations Committee will be a committee where expertise is gathered, best practices and knowledge retained and individuals are identified to be nominated to the executive, commissions and committees of the region.

### **ACCOUNTABILITY**

The Nominations Committee is accountable to the executive

### **AUTHORITY / MANDATE**

The Nominations Committee recommends appointments for the Regional Council Executive, and other committees, boards, task groups, or United Church representatives, as requested by the Regional Council, its Executive, or the Executive Minister.

### **MEMBERSHIP**

The Nominations Committee will consist of eight members:

- two members of the Executive. The president elect or the past president will chair the committee

- six members of the United Church not serving on the Executive, but not necessarily members of the Regional Council.

- at least two lay members and two ministry personnel

The composition of the Nominations Committee will reflect the diversity of Shining Waters Regional Council, including but not limited to, geography, intercultural, people with disabilities, youth and young adults, indigenous individuals.

The members will be appointed by the Regional Council. Vacancies on the committee may be filled by the Executive until the next meeting of the Regional Council.

### **QUORUM**

The Nominations Committee may meet only if a majority of current members, including at least one ministry personnel and one lay member is present.

### **TERMS OF OFFICE**

Members will serve for a term of three years, corresponding with the term of each General Council, with the possibility of reappointment for a second term.

### **MEETINGS**

The Nominations Committee will meet as needed, primarily by electronic or other means as needed, and if possible, the committee may meet in person.

The United Church of Canada  
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**RESPONSIBILITIES**

The Nominations Committee is responsible for reviewing nominations and submitting to the Regional Council, its Executive, or the Executive Minister, as appropriate, recommendations for appointment.

In carrying out this responsibility, the committee will

- reflect theologically on the basis for appointed member participation in the church
- discern who is equipped to serve
- develop and test processes for selecting individuals and developing effective groups
- to the best of the committee's ability, strive to meet the region's commitments to its mission, including the equity policy
  - becoming an intercultural church
  - the full inclusion of people with disabilities
  - developing new and young leadership
  - the Caretakers of Our Indigenous Circle Calls to the Church
  - any future commitments regarding the appointed leadership of the United Church

Members of the Nominations Committee will actively seek out and encourage nominations from across the diversity of the church and will try to ensure that at least one third of any nominations slate is reserved for diversity appointments.

**STAFF SUPPORT**

The Staff Lead: Regional and Congregation Support will provide support to the Committee.