PASTORAL RELATIONS COMMISSION: MINIMUM TELEPHONE ALLOWANCE FOR MINISTRY PERSONNEL POLICY

This policy outlines the minimum telephone allowance for Shining Waters Ministry Personnel

Policy name: Minimum telephone allowance for Shining Waters ministry personnel	Review date: November 2021	Policy type: Pastoral Relations
Date approved: January 26, 2021		

Background:

The United Church of Canada denominational policy simply states that the pastoral charge must provide ministry personnel with a phone when they are hired on appointment or in a call. The ChurchHub appointment/call form can also not be approved unless an amount is inserted in the "Phone Allowance" box.

Because no minimum is stated in national policy, there has been significant inconsistency in the amounts that come to the commission for approval as part of the appointment or call form, including amounts that appear below what would be required to purchase a basic cell phone plan.

Purpose:

The purpose of this policy is to ensure that all appointments and calls coming to the commission for approval include a minimum amount for telephone allowance, in accordance with market rates for cell phone plans in our region.

Policy:

- That the telephone allowance for ministry personnel appointed or called in Shining Waters Region be set at a minimum of $800 for 2021, regardless of full or part time appointments, and;
- That this amount be the total when a minister is in more than one appointment or call, and;
- That this amount be reviewed annually by the Commission.