

REGIONAL COUNCIL EXECUTIVE: EQUITY COMMITTEE POLICY

This policy outlines the mandate, purpose, authority, membership and responsibilities of the Equity Committee and the relationship with the Executive.

Date Approved: April 10, 2019	Review date by the executive: 2020
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PURPOSE:

The Equity Committee will be a committee where expertise is gathered, best practices and knowledge retained and integrated into our region and to develop practices to help fulfil the equity policy of Shining Waters which is:

Striving to be faithful followers of Jesus in our time and place, Shining Waters Regional Council will continue to remove barriers to participation in the life and work of the Region and society, committing itself to be open to the Spirit. Resisting all forms of oppression, we welcome and celebrate people of all abilities, any sexual orientation and gender identity, and all others who are marginalized, in the life and work of the Region.

ACCOUNTABILITY

The Equity Committee is accountable to the Executive.

AUTHORITY

The committee does not have decision-making authority with respect to policies of Shining Waters Region. The committee will submit regular reports to the executive about this work.

MEMBERSHIP

The committee will consist of six (6) individuals.

QUORUM:

Quorum will be 50% plus one or a minimum of 4 of the members with at least one ordered minister and one lay member.

TERMS OF OFFICE

The members will be elected by the Regional Council with staggered terms.

The term will be for three years with a renewal for one term. After a one year hiatus, an individual may be elected again.

MEETINGS

The Committee will meet electronically or other means or in person at least quarterly.

RESPONSIBILITIES DELEGATED TO THE EQUITY COMMITTEE

The Committee will develop practices to support the Equity Policy in areas such as access, 2SLGBTQIA*, disability, intercultural commitments and other forms of marginalization.

STAFF SUPPORT

The Minister for Community Engagement And Partnership will provide support to the committee.